

## **TISS conducts its final placements**

By PaGaLGuY.com News Service

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It sure is and in fact, it flashed past the TISS M.A. (Personnel Management & Industrial Relations) Class of 2007. Here in January and B-school campuses across the country are abuzz with placement activities. Maintaining its impressive track record, Tata Institute of Social Sciences, Mumbai, placed its entire batch of PM & IR students in no time.

It was Placements 2007 and continuing on its track record, TISSians came out with all guns blazing this year too. Such was the brilliance displayed by the students that they saw their placement dreams coming true in a niche of top-notch companies on the first two days itself.

TISS, being one of the country's premier institutes, boasts of producing India's finest HR managers. With a more than half a century strong brand image to its credit, TISSians live up to the motto 'where excellence is the way of life'. And this credo is further corroborated through the TISSians holding eminent positions in organizations all around the globe.

The batch of 2005-2007 surpassed the expectations of the corporates. Many companies made pre-placement offers even before the D-day, to students who had completed their summer projects with them. The companies that had offered Pre-Placement Offer's accepted by students includes Deutsche Bank, Ernst & Young, Asian Paints & Wipro.

The placements this year saw TISS maintain its enduring relationship with corporate bigwigs like ITC, IBM, HLL etc. The school also began a new innings with top profile and global companies like HSBC, Dell, Nokia, PWC etc.

Corporate were left vying with each other for the crème de la crème of the future HR managers. There were companies across sectors that came vying for the best in campus. Companies like HLL, Asian Paints, Johnson and Johnson, ITC, Cadbury's, RPG, Bharti, Nestle, Marico, & Nokia represented the FMCG sector. Consulting profiles were offered by Ernst & Young, IBM consulting services & Price Waterhouse Coopers. The companies from IT & ITES sector included Wipro, IBM, Dell Computers, Patni Computers, Tech Mahindra & ICICI One source. Deutsche Bank, HSBC, Fidelity Investments, Lehman Brothers & ICICI Bank constituted the BFSI Sector. Other companies that visited the campus included big names like Tata Sons, Indian Oil Corporation, Bharat Petroleum Corporation & Reliance Retail.

With the Sensex inching towards the 15,000 mark and the Indian economic indices showing positive signals, the company's pay packets were quite predictable. The mean salary offered was Rs. 8.62 lacs p.a.

Javed Zafar, who accepted an offer for a lateral position in Dell computers exclaims, "The services sector is here to stay & a career in IT sector should be rewarding, for the challenges are plenty and thus the learning curve is bound to grow steeply."

Aishwarya Ramesh, who gladly took up the offer from HSBC Bank says, "It is very exciting to be recruited by the world's local bank. With the banking sector booming and global players entering the Indian market I see HSBC as a tremendous starting point for a challenging and rewarding career."

Nupoor Thatte, who accepted the PPO from Ernst & Young, says, "I enjoyed my experience during summers in E & Y and did get a feel that it is one of the best places to work. Having been offered a Pre Placement Offer (PPO), I had no second thoughts but to accept it, for am very sure that this is going to

be a thoroughly enjoyable experience."

Arun S Kaimal, who accepted the offer from Nokia, says, "As part of a global trainee, I am bound to gain broad perspectives and this would help me translate the practices locally given the fact that the organization is bullish on its India operations."

With a booming economy & industry realizing the strategic role of HR function, the School of Management and Labour Studies at the Tata Institute of Social Sciences (TISS) is all set to become the hot spot for India's best HR managerial talent.

For an institution, which is respected in the industry to produce the best HR managers, it was yet another exhibition of the power of the TISS brand and the placement figures are simply the icing on the cake. The excellent placements are a tangible feedback to the grooming of the previous and current batches, the curriculum, pedagogy, values and the unique culture of TISS.