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### TISS to set things right for corporate India

[Corporate India](#) has a big reason to worry. There are lots of jobs, but not the right skill set. So now, the [Tata Institute of Social Sciences](#), or [TISS](#), is trying to help set things right, reports CNBC-TV18.



It could be corporate India's biggest nightmare. There are too many jobs on offer but no qualified professionals to take them. The Tata Institute of Social Sciences along with HR consultancy [Adecco](#), has established a research programme that aims at analysing growing talent needs of companies and the availability of skill sets being taught in classrooms.

"Technologically, there has been a huge change in production and processes, so there are a variety of new jobs coming in the market. But there are no educational institutes training people in those skills," said [Dr RC Dutta](#), Professor & Dean, School of Management & Labour, TISS.

One sector that is facing a dearth of skilled professionals is retail, says TISS. According to an Assocham survey, the sector is likely to create 20 lakh jobs by 2010.

"We have seen that [retail](#) is a growing sector. This growth is significantly dependent on the employment opportunities that it creates. We have spoken to both the supply sides i.e. the educational institutes and the demand side and tried to find out why an employability gap exists," added Dr RC Dutta.

The research paper will now be presented to corporates and educational institutions as also the government. It now remains to be seen if this will defuse a ticking time bomb of inadequate skill set development.