

## TESTIMONIALS

**Srikrishna Ganesan.,General Manager.AI Ghandi general Trading Co. LLC, Dubai**



**TCI** -this programme has been a revelation in my life.You get a new perspective to leadership and relationships in personal and professional lifeTeam building Methods workshop-We built such a strong team in just one week, which is now connected for months remotely. Mutual trust which is built between team members is immense due to the unique methods used.Biography workshop- was intense psycho analytical work and brings out the deep subconscious impressions in your mind and reveals answers to problems faced.TCI needs to grow into a mass movement in India for great leaders to emerge.Best wishes to TISS & Ruth Koln institute to spread this great knowledge.

**Rajpal, HR, Corporate Sector, New Delhi**



“Wonderful! This is an intensive, life changing growth experience. An opportunity to see within yourself, and the world, more clearly and honestly in an atmosphere of support, love, and acceptance. It is a community that challenges you to an honest discernment of life. . It is a priceless experience - filled with opportunities to make wonderful new friends and to renounce terrible old beliefs. I learned how to create a different life for myself—a life of more abundance, success, happiness, and love than I had ever dreamed possible. it has encouraged me to take a closer look at my life, it has been the source of new friendships, it has had a profound effect on my professional and personal identity”.I now have confidence & believe in myself (own chairpersonship). I can trust others and have a different positive set of belief and values . My experience with TCI proved to be a watershed moment in my life.

**Jinal Shah, Commerce Faculty, Mumbai**



TCI at TISS has been one of the life changing experiences for me. Through experiential learning I got deeper insights about conflict management and resolution. This has helped me a lot in managing my relationships amicably at work and in family. The pedagogy used by the trainers is so unique and innovative. The value additions TCI has brought in me has helped me extremely in my personal and professional life.

**Divya , HR Professional, Freelance Trainer, Entrepreneur , Mumbai**



One of the most simple and excellent workshops I have ever attended. It was an effective blend of theory, analogies, stories and practice where the trainer was very enduring and did an excellent job at 'lighting a spark' in all of us. She had rekindled a spirit in me that was earlier dormant. The atmosphere created was very comfortable and conducive to my growth as an individual and I came back as a motivated person. This workshop helped many of us to vent out our personal and professional problems. The workshop proved to be a great eye-opener for many of us, with lots of realizations. It has given new energy and direction to our lives. I must say it was a life changing experience.

**Chintan Bhat, Freelance Corporate Trainer (Outbound) , Mumbai**



Various activities in the workshop made me more self - aware at both cognitive and body level... I was able to appreciate the differences of the group and how I can align myself to group needs thereby honoring my needs as well. The 5 day workshop is rigorous and demanding. I thank you TISS and TCI for such an enriching learning experience.

**Dr Vasudha Sharma, Faculty , Management College , Deharadoon**



My experience with TCI has been amazing. I could meet my blind self, the experience of collision between wishes and duties made me realise that whether I pursue one or the other , there is a wish hidden behind both . The theme of leadership made me actually feel that I am my own chairperson. The sharing of feelings and fears was so cathartic, it relieved my pain. I look forward to do the closed programme.

**Shalvi Aggarval, Freelance Trainer , Entrepreneur, Ahmedabad**



t was my first TCI workshop and I had no expectations from it. I went as a blank book. And the 5 days of activity, mindfulness, process work wrote such a preface in my life that I now feel I can write a better story for me and others. The flexibility, the treatment of equality between the facilitators and participants and the simple means by which we got clarity was kind of endearing. The interaction with others also made me realise that how I work in a group and how I can better my working methodology and bring thought to every action I do.

**Yateen Gharat, Outbound Trainer and Facilitator, Mumbai**



My first experience of TCI.. made me realise it is Facilitation at its best based on the perspective that , let collective wisdom prevail, facilitators knowledge comes last and only if required. The whole TCI workshop was participant centric and activities driven. We played lots of role plays , did many activities: we drew sketches on flipcharts, wrote our dreams, drew action steps and interacted with every one present there. We revealed our true selves to each other .I have attended 4 workshops. Thank You TCI and TISS.

**Sudha Narayan, HR Manager, Aspire Services – Jordan**



It was unexpected as I did not know anything about TCI until when I attended my first workshop and then I would say it was luck because I was participating in these workshops when I was going through tough and challenging times personally. The workshops helped to bring a balance for me (I), through my interactions with the group (We) and the tasks we had (It) to do together in the settings given our individual circumstances (the Globe). Thank you TISS and TCI.

**Shashikala Mudgal , Researcher , Advanced Centre for Women's Studies, TISS , Mumbai**



I have been engaged with TCI for two years now. It has changed my orientation towards life and its processes. The method, the teachers and the process : all of them are so convincingly effective that when you are out of the workshop ,you know exactly what to do with life ,both personal and professional. It definitely is an experiential learning , it has helped me recognise qualities like agency , authenticity and leadership in my real life situations. The various activities which are visual , sometimes audio and most of the time group dynamics are arranged with a lot of attention to every individual's needs. The long history of RCI International , its experienced and diverse facilitators combine to make a revelation to anybody who attends only the regular , stereotypical management kind of workshops where there is one way communication and facilitators do not deal with individuals and groups in their totality.