



TATA INSTITUTE OF SOCIAL SCIENCES
V.N. Purav Marg, Deonar, Mumbai 400 088
(A Deemed University under Section 3 of the UGC Act, 1956)

ADVT/ACAD/TISS-Mumbai/SVE/2021

20th September, 2021

Assistant Professor Position on Contract Basis for School of Vocational Education at TISS-Mumbai Campus.

The Tata Institute of Social Sciences (www.tiss.edu), established in the year 1936 is a Deemed to be University, fully funded by the University Grants Commission, Govt of India. TISS is a Grade I University with NAAC score of 3.89/4 and NIRF 2021 rank of 37 among Indian Universities and 70 overall.

With campuses at Mumbai (Main) and off-campus at Tuljapur, Guwahati and Hyderabad, TISS offers over 50 Post Graduate programmes, 18 Doctoral programmes, 3 Under Graduate programmes in social science disciplines, and over 30 Under Graduate programs in vocational education (B.Voc. programmes).

Freedom and autonomy shape the positive work ethos and culture of the Institute and facilitate strong linkages between teaching, research, field action and policy engagement. The Institute encourages and supports researchers to engage in foundational, applied, field and action-oriented research, and nurtures research collaborations nationally and internationally, with a commitment to creating a just society through education, generation of knowledge and field action initiatives.

School of Vocational Education (SVE)

Currently, Bachelors in Vocational Education (B.Voc.) is an important Under Graduate Program offered by TISS through the School of Vocational Education (SVE). The SVE imparts skill education to Indian youth through appropriately designed vocational education programs. The focus is to develop job-specific skill education. The approach adopted is called the Internship Embedded Skill Training Programme during which many students may also earn a modest stipend in select skill knowledge sectors. The students may 'Earn-while-they-Learn' by engaging in internships with an industry /company, while also undergoing theory training in the classroom.

The Institute invites online applications for **positions of Assistant Professors** for its School of Vocational Education, at the Mumbai campus. **The post will be filled on contract basis for a period of two years initially, and extendable subject to performance appraisal recommendation.** The selected candidate would be required to join within one month (30 days) of selection and shall be stationed in Mumbai.

Remunerations: Consolidated Pay Rs.75,000/- per month

No. of Positions: Assistant Professor – 5 Positions

Last date for receiving application: September 30th, 2021

Job Description

To provide academic support/facilitation/guidance to the vocational education program implemented through the School of Vocational Education, for effective program delivery; to

manage/oversee the said program implementation, to facilitate building and strengthening the program; and to liaise with the government regulatory bodies for compliance etc. and with other relevant external stakeholders to further the goals of the program.

Sr. No.	School	Position	Total
1	School of Vocational Education	Assistant Professor	5

N.B. (i) Any changes/ amendments/addendum/ updates/notice in this regard shall be posted on the University website only. Hence, candidates are advised to check the Institute website www.tiss.edu regularly.

- In case the University receives large number of applications for the post, the University reserves the right to restrict the number of candidates to be called for interview on the basis of academic score, as decided by duly constituted Institute's Screening Committee/s and approved by the Competent Authority.
- Application Fee: Rs. 2,000/- for General, OBC, EWS category and Rs.500/- for SC/ST/PWD (Divyang) candidates. Woman applicants are exempted from the payment of Application Fee. Fee must be submitted through Online Mode only.

Eligibility Criteria

A. Essential qualification for the Position:

- i) **Ph. D or Masters' Degree with a minimum 10 years' experience and expertise** in allied discipline, such as, Vocational Education, Economics, Technology Education, Public Health, Psychology, Agriculture, Retail Management, Automotive, Capital Goods, Renewable Energy, Information Technology Enabled Services (IT-ITeS), Banking Financial Services and Insurance, Childcare, Electronics, Innovation and Entrepreneurship, Sports & Physical Education, and Tourism and Hospitality.

B. Desirable qualifications/experience are given below as per requirements of the school of vocational education

- i) Ph. D degree, with at least 55% marks in the Postgraduate Degree (or an equivalent grade in a point-scale, wherever the grading system is followed) in the concerned/ relevant discipline mentioned above, actively engaged in program management and published work in the subject.

OR

- ii) Demonstrated expertise of minimum 10 years of work in an Industry such as Healthcare, Agriculture, Retail, Automobile, Electronics, Hospitality, Life Sciences, Media and Entertainment, and Vocational Training and Management in related fields

OR

- ii) Outstanding professional, having a Ph.D. degree in the relevant disciplines, from any academic institutions (not included in 'A.i' above) / industry/ practice field, who has made significant contribution to knowledge in the concerned/ relevant discipline

C. Candidature having a blended experience of academia and industry, is desirable.

Skill and Competencies Required:

- a. Proven ability to build networks in the field of vocational education;

- b. Excellent oral and written communication skills, ability to engage with other faculty, staff and students and uphold Institute's academic standards; and
- c. Capacity to create related syllabi/ curriculum in diverse vocational areas.

General Instructions

1. Applicants are advised to submit on-line applications only. Applications sent off-line will not be accepted.
2. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview. The Institute reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of academic score which may be higher than the minimum prescribed as decided by duly constituted Screening Committee/s and approved by the Competent Authority. The Institute also reserves the right to further widen the scope of desirable qualifications to suit the requirements of the post. Call letters for attending interview will be sent only to the short-listed candidates by Speed Post/ Registered Post/Courier service/e-mail. No correspondence will be made with applicants who have not been shortlisted/not called for interview. In case the University receives large number of applications for a particular post, the University in such cases reserves the right to adopt stringent criteria for shortlisting candidates to be called for interview, as approved by Competent Authority
3. The positions are open for all category of candidates. Selection will be as per merit.
4. The University reserves the right to relax any of the qualifications, experience, etc., in deserving cases. Candidates shall not claim it as a right.
5. The University reserves the right to fill any consequential vacancies, and /or to increase/decrease the number of posts and make appointments accordingly.
6. Selection will be made on the basis of candidates' previous employment record and their performance in the interview. The University may utilize seminar /colloquium/Lecture and/or any other mode as a supplementary method in selection process.
7. The candidate/applicant will have to submit a 'NO OBJECTION CERTIFICATE' obtained from his/her employer to the University at the time of interview, if he/she is called for test/interview.
8. Experience and qualifications will be reckoned as on the last date of submission of applications.
9. The University also reserves the right to select candidates with higher qualifications than what is specified or to select candidates who have not applied for the posts or those with different specialization.
10. No application of probationer for employment in other institution shall be forwarded.
11. Canvassing or influencing in any form on behalf of the candidate will disqualify candidature. University reserves the right to take appropriate action against uncalled for influence and threat.
12. The candidates selected for appointment are expected to join within 30 days of issue of appointment letter.
13. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of appointment letter, the University reserves right to modify/withdraw/cancel any communication made to the candidate.
14. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Institute shall be final.
15. The University shall have the right to withdraw the advertisement of a particular post(s) or complete advertisement due to administrative reason(s).
16. In case of any dispute, any suit or legal proceedings against the University, the jurisdiction shall be restricted to the High Court, Mumbai.
17. The eligible and interested persons may apply on-line in the format available in the University website www.tiss.edu.

18. **Verification of documents:** The shortlisted candidates are required to send scanned copies of their coloured passport size photograph, self-attested photocopies of relevant certificates in support of the essential qualification & experience. Original certificates will be verified only for the selected candidate at the time of appointment.
19. The online applications will open on September 21, 2021.
20. The last date for receipt of applications is September 30th, 2021.

20th September, 2021

**Dean,
School of Vocational Education**