

Tata Institute of Social Sciences
MUMBAI
(Deemed University under Section 3 of the UGC Act, 1956)

Appointment of a Director (equivalent to a Vice-Chancellor)

The Tata Institute of Social Sciences (TISS) was established in 1936 as Sir Dorabji Tata Graduate School of Social Work; and aimed to create human service professionals to work with and enable people overcome poverty, deprivation and unemployment. Today, the institute keeps this vision alive through its extensive teaching, research, policy support, and field action programmes. TISS has received a consistently high appreciation for academic excellence and is counted amongst the best universities in the country. The 3rd cycle of assessment by National Assessment and Accreditation Commission (NAAC) rated TISS with a score of 3.89/4.00; the second highest score amongst all universities accredited by the NAAC thus far; and improving on the 2nd cycle score.

TISS was one of the earliest institutions to be recognised as an institution Deemed to be University in 1964 to further teaching and research in the inter-disciplinary areas of Social Sciences. TISS is a centrally funded public university, and the University Grants Commission the Government of India provides the Institute's Plan and Maintenance Grants. It operates from four campuses located in Mumbai and Tuljapur in Maharashtra, Guwahati and Hyderabad. Each campus is headed by a Deputy Director and has well qualified Faculty, supportive administration, well equipped infra-structure, impressive academic programmes and vibrant student communities. All the campuses have major ongoing research projects, collaborations with the Governments, industry and civil society organisations. It has over 4500 students on roll; with nearly one-fifth being Doctoral Scholars.

TISS has expanded its education, training, research and outreach activities in several states through its centres at Andaman and Nicobar Islands, Bihar, Chennai, Ladakh, Nagaland, New Delhi, Raipur, Ranchi, and Thiruvananthapuram.

TISS continues to produce committed high quality human service professionals in a range of social and human development sectors: health, mental health, social epidemiology, clinical psychology; education and vocational skill development; human resources management, media and cultural studies, rural and urban development, livelihoods and social entrepreneurship, climate change, disaster management, regulatory governance, focused work on women, children, adolescents, youth, aged; disability studies; through over 50 post-graduate programmes, integrated M. Phil. – Ph. D. program on all these areas.

TISS has consistently worked for the promotion of sustainable and participatory development and creation of a just and equitable society. TISS has been engaged in research, policy support, programme development and evaluation, training, and

advice on development interventions with the ministries and autonomous bodies of GoI; State Governments; bi-lateral and multi-lateral organisations; universities and institutions across the world; the non-government sector, industry, businesses at the national and international levels; and peoples' groups and networks.

TISS seeks to appoint an eminent scholar with an outstanding track record in academic leadership for the position of the Director equivalent to a Vice-Chancellor.

Requirements:

For consideration to the position of the Director / Vice-Chancellor, a person should be of Indian Origin and shall have:

1. Experience as Professor for a minimum of ten years with an earned Doctorate degree or equivalent qualification from a recognized University in India or abroad OR Professionals from other sectors with a minimum of 10 years experience in a senior research, programme implementation or management position.
2. At least ten years hands-on experience at senior levels in a large and complex University or equivalent institution with demonstrable leadership, management capacity including knowledge of financial management and strategic people management;
3. Strong and continued working relationship with ministries and departments at the Central and State Governments in research, policy and program work, and as member of committees.
4. Demonstrated experience in networking and collaboration with bilateral and multilateral organizations, business and industry, universities and institutions within and outside the country and civil society organizations;
5. Demonstrated resource mobilization experience.
6. A proven track record of research and publications in peer reviewed journals, monographs, books and projects;

Other desirable core competencies and skills expected for the position include:

1. Ability to portray and uphold positive national and institutional image and work in a multi-cultural and multi-ethnic environment with sensitivity to and respect for diversity
2. Being a visionary and result oriented person with excellent organizational, interpersonal and communication skills ;
3. Capacity to work under pressure and have firm, fair and transparent management ethics.

Age limit: Not more than 65 years of age as on the closing date for receipt of applications of this advertisement.

Salary and Service Conditions:

- Salary and service conditions as applicable to vice-chancellor of centrally funded university (currently 6th Pay Commission norms applicable). Salary and allowances will be revised after the University Grants Commission implements 7th Pay Commission recommendations.
- The post carries a pay of Rs 75000 (fixed) per month with special pay of Rs 5000 and other usual allowances.
- The appointment will be on contractual basis for a period of five years or upto the age of 70 years whichever is earlier.

The Director / Vice-Chancellor shall be entitled to following facilities:

1. Have water, power, and rent-free furnished residential accommodation. The residence will be maintained by the University.
2. The facility of a free official car; entitled to mobile phone and telephone service (with STD/ISD facility) at residence as per ceiling fixed from time to time.

Procedure for Applying Online:

- Apply Online: <http://recruitmentdr.tiss.edu>
- Please email to recruitment@tiss.edu in case of technical difficulties. Mention the contact number and a short description of problem faced in the email. Your query will be responded within 24 hours
- Hard copy of the application/nomination, submitted online, duly signed by the individual/nominator, should be sent by Registered/Speed Post to: **The Registrar, Tata Institute of Social Sciences, V. N. Purav Marg, Deonar, MUMBAI 400088**
- “**Application for the post of Director, TISS**”, should be super-scribed on the envelope. The Institute is not responsible for postal delays.

Procedure for Appointment:

- Appointment will be made from a panel of names recommended by the Search-cum-Selection Committee.
- Application/nomination from interested eligible, individual/nominator to be received only online within 30 days from the date of the publication of this advertisement. Hard copy of the application/nomination, submitted online, duly signed by the individual/nominator, should be sent by Registered/Speed Post to: **The Registrar, Tata Institute of Social Sciences, V. N. Purav Marg, Deonar, MUMBAI 400088**
- The Search cum Selection Committee reserves the right to invite meritorious candidates who may not have applied in response to the advertisement to go through the selection process.

- **Shortlisted candidates will be invited to interact with and make presentation on their vision for the institute to the Search cum Selection Committee.**