



## TATA INSTITUTE OF SOCIAL SCIENCES

V.N. Purav Marg, Deonar, Mumbai 400 088

(A Deemed University under Section 3 of the UGC Act, 1956)

TISS/ADVT/ACAD/SMLS/November 2019

November 8, 2019

The Tata Institute of Social Sciences (TISS) which was established in 1936 is a Deemed University fully funded by the University Grants Commission (UGC), Government of India. The TISS offers 50 Master's Degree Programmes in a range of Socially relevant inter-disciplinary of Social Work, Social Sciences, Health, Management, Labour Studies, Habitat Studies and Rural Development from its Mumbai, Tuljapur, Guwahati and Hyderabad Campuses. It has a strong M.Phil/Ph.D programme. A high degree of freedom and autonomy shape the positive work ethos and creativity in the Institute. The TISS offers a very challenging but fulfilling academic environment and opportunities to scholars committed to creating a just society through education, generation of knowledge and field action.

The School of Management and Labour Studies invites interested academicians and practitioners to apply for the post of Associate Professor (one post) in Centre for Human Resource Management and Labour Relations. The appointment will be purely on contractual basis / on lien / deputation for a period of one year

**Remuneration :** Consolidated Pay of Rs. 1.45 lakh per month or Salary of Associate Professor as per UGC norms.

### **Eligibility Criteria:**

A Good academic record with a Ph. D. in Social Sciences / Management and active engagement in research with strong publications record.

A Master's Degree in Social Sciences / Management with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with minimum of seven publications in the peer reviewed or UGC listed journals and total research score of seventy five (75) as per the criterion given.

**The preference** may be given to those candidates having Ph.D. and demonstrated expertise in research and teaching in the area of Industrial Psychology / Social Psychology / Organisational Studies / Organisational Development / Change Management / Leadership / Executive Coaching / Process Consulting / Human Resources Management / Organisation Behaviour or closely related field, with evidence of published work of high quality in the form of authored books / publications in peer reviewed journals.

### **Selection Procedure:**

Last date of Receipt of Application: November 24, 2019.

**Interview:** The eligible candidates will be communicated through an e-mail to appear for the interview to be conducted at TISS, Mumbai. The interview is proposed to be held in the first week of December 2019.

**Application fee:** The application fee of Rs. 1000/- is to be paid on-line. The SC/ST/PWD candidates will be waived from the application fee if they attach the required certificate with the online application form. The application will be valid only on receipt of the application fee for those who are required to pay. Fees once paid shall not be refunded under any circumstances.

**Other Conditions:**

- The Institute reserves the right to relax qualification of the candidate based on the work experience.
- The institute reserves the right to invite persons for interview who may not have applied for as per the above procedure and not fill up the vacancy advertised.
- Since applications received may be short listed, merely possessing the prescribed qualifications and the requisite experience would not entitle a person to be called for interview.
- The post is unreserved, but candidates belonging to reserved category can apply.
- No queries or correspondence regarding issue of call letter for interview / selection of candidates for the post will be entertained at any stage and canvassing in any form is strictly prohibited and will lead to the candidate being debarred from consideration for the post.
- The candidate under employment must bring 'No Objection Certificate' from their employer to appear for interview.
- No TA / DA is payable for appearing for the interview.
- In case of any inadvertent error in the advertisement and in the process of recruitment, which may be detected at any stage, even after issue of appointment order, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidate(s).

The candidates are requested to apply online through the link (Apply now) provided alongwith this advertisement on Institute's website [www.tiss.edu](http://www.tiss.edu).

The candidates are required to take a print of acknowledgement of online application and keep it for future reference.

The selected candidate has to join latest by December 01, 2018.

Dy. Registrar (P&A)