



## **TATA INSTITUTE OF SOCIAL SCIENCES (Deemed to be University)**

**Centre for Development Practice and Research, Patna**

### **Advertisement No: TISS/ADVT/PAT/FAP/APRIL 2017**

The Tata Institute of Social Sciences (TISS) which was established in 1936 is a Deemed University fully funded by the University Grant Commission (UGC), Government of India. The TISS offers several degree programmes in a range of socially relevant inter-disciplinary areas of social sciences. The TISS offers a very challenging but fulfilling academic environment to faculty committed to creating a just society through education, generation of knowledge and field action.

The Centre for Development Practice and Research, Patna which is an extension of the TISS Mumbai was inaugurated in March 2016 for undertaking research, field action projects and limited teaching. The Centre has prepared a set of reference material on various dimensions of the functioning of the Gram Panchayats.

The Centre, with the support from the Takshila Educational Society, is setting up a four-year field action project entitled "Deepening Democracy through Gram Panchayats: Strengthening Representation, Participation and Capacities" in Jiradei block of Siwan District in Bihar. The project has the twin components of research and action. The first year of the project will be largely spent on understanding the political context and socio-economic profile of the area, assessment of the functioning of the Ward Sabhas, Gram Sabhas, and Gram Panchayats, and identifying capacity gaps and bottlenecks in the effective functioning of the Gram Panchayats so as to evolve strategies and tools to influence the situation. From the second year onwards, various interventions will be carried out while working closely with the Gram Panchayats. The interventions would entail strengthening the capacities of the elected members of the Gram Panchayat and the functionaries, helping the Gram Panchayats in instituting participatory processes, improving the services such as schooling, Aanganwadis, public health centres, public distribution system, etc., and bringing changes in the lives of the people, particularly women, children, old age persons, persons with disabilities, Scheduled Castes and other deprived groups.

The project team will be based at the Parivartan Campus of the Takshila Educational Society which is located at Narendrapur Village, Jiradei block, District – Siwan, Bihar.

Applications are invited from committed and motivated individuals with experience of working with Gram Panchayats and deprived sections to lead the project. We intend to recruit one (1) senior professional and three (3) young professionals under the project on contract basis for a period of four years.

The details of the positions and qualifications required are given below:

**1. Senior Professional:** One position

**Remuneration:** Rs. 70,000/- p.m.

**Essential Qualifications:** Master's Degree in Social Work / Women's Studies / Economics / Political Science / Law / Public Health / Education / Humanities or any other related field and minimum experience of five (5) years of working on decentralization / Panchayat related issues, with at least 3 years spent in leading projects and teams. Excellent understanding of issues related to decentralization / Gram Panchayats. Good understanding of participatory processes, good writing skills and demonstrated proficiency in working with local leadership and bureaucracy. Knowledge of monitoring and evaluation methods. Proficiency in the use of MS Office.

**Desirable:** Publications in the relevant area.

**2. Young Professionals:** Three positions

**Remuneration:** Rs. 30,000/- p.m.

**Essential Qualifications:** Master's Degree in Social Work / Women's Studies / Economics / Political Science / Law / Public Health / Education / Humanities or any other related field and minimum experience of 2 years of working on decentralization / Panchayat related issues. Excellent understanding of issues related to decentralization / Gram Panchayats. Good understanding of participatory processes, good writing skills and demonstrated proficiency in working with local leadership and bureaucracy. Knowledge of monitoring and evaluation methods. Proficiency in the use of MS Office.

**Application fee:**

The application fee is Rs. 500/- which is to be paid online. The SC/ST/PWD candidates will be waived from the application fee if they attach the required certificate to the application.

The application will be valid only on receipt of the application fee for those who are required to pay. Fees once paid shall not be refunded under any circumstances.

**Other Conditions:**

- The Institute reserves the right to relax qualification of the candidate based on the work experience.
- The institute reserves the right to invite persons for interview who may not have applied for as per the above procedure and not fill up the vacancy advertised.
- Since applications received may be short listed, merely possessing the prescribed qualifications and the requisite experience would not entitle a person to be called for interview.
- The posts are unreserved, but candidates belonging to reserved category are encouraged to apply.
- No queries or correspondence regarding issue of call letter for interview / selection of candidates for the post will be entertained at any stage and canvassing in any form is strictly prohibited and will lead to the candidate being debarred from consideration for the post.
- The candidate under employment must bring 'No Objection Certificate' from their employer to appear for presentation/ interview.
- No TA / DA is payable for appearing for the interview.
- In case of any inadvertent error in the advertisement and in the process of recruitment, which may be detected at any stage, even after issue of appointment order, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidate(s).

The candidates are requested to apply online through the link **(Apply now)** provided along with this advertisement on Institute's website [www.tiss.edu](http://www.tiss.edu). The candidates are required to take a print of acknowledgement of online application and keep it for future reference.

Last date of receipt of online application: April 25, 2017.

**Interview:** The eligible candidates will be communicated by an e-mail and mobile phone to appear for the interview which is likely to be conducted in the second week of May either at TISS Mumbai or Patna.

The selected candidates are expected to join within a month of their selection.

Registrar