



TATA INSTITUTE OF SOCIAL SCIENCES
Deonar, Mumbai 400 088

No.Reg./circular/2016

23rd November, 2016

NOTIFICATION

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Tata Institute of Social Sciences has a Gender Amity Committee (GAC) which has been undertaking gender sensitisation programmes in the campus and also been mandated to look into complaints of sexual harassment of persons with non-normative sexual and gender expressions (UGC Regulations dated May 2nd 2016).

The GAC has been receiving complaints of harassment from different sections of the TISS community specifically due to their non-normative sexual and gender expressions.

As per the UGC notification dated May 2nd 2016, and the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015 it is notified that:

1. As per Section 3, (d), the Institute authorities will have to act "decisively against gender based violence perpetrated against employees and students of all sexes" which specifically include women employees and students as well for persons for their non-normative sexual and gender expressions.
2. Discrimination on the basis of caste, gender, minority, sexual orientation, disability and regional differences will not be tolerated especially in the form of remarks, comments on dress, demeanor or appearance either addressed to the said person directly or indirectly, which impacts the dignity of the individual.


24/11/16
Registrar

To

Faculty/Staff/Students of all campuses