School of Human Resource Management

TATA INSTITUTE OF SOCIAL SCIENCES - MUMBAI
Hyderabad Campus
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   Dy. Director
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MESSAGE FROM THE DIRECTOR

It gives me immense pleasure to invite you to the Placement process of the M.A in Human Resource Management (M.A-HRM) of the Tata Institute of Social Sciences (Hyderabad Campus).

Tata Institute of Social Sciences was established in 1936 to fulfill the felt need for trained human service professionals in the country. TISS produced the first trained social workers and labour welfare officers who strove to improve the living and working conditions of the people in the early years of industrialization. Over the last eight decades, TISS has emerged as a premier institute of the country for imparting quality education in the realm of social sciences and human resource management.

The robust economic growth of the last few decades has brought with it challenges related to equity and human resource development. There is a greater demand today, than ever before, for good quality HR professionals who can facilitate decent work opportunities across sectors and build inclusive, people centric organizations.

In order to meet these requirements, TISS has decided to expand its flagship MA (HRM) programme and offer the same from its Hyderabad campus with some significant innovations. In addition to subject related practical projects and the summer internships, the programme retains its distinctive field work system to provide embedded learning opportunities to the students.

The current batch of HRM students come from diverse backgrounds. It is an eclectic mix of both experienced professionals and fresh graduates hailing from streams such as engineering, social sciences, commerce and management.

I am confident that our students will add immense value to the industry, as they are conscientious and good professionals in the domain of human resource management. I invite you to interact with the students and explore the possibility of engaging them to work with you.

Prof. S. Parasuraman,
Director,
Tata Institute of Social Sciences.
It gives me great pleasure to introduce the M.A. in Human Resource Management programme students for placement at your esteemed organisation. As you are aware, the TISS HRM programme has attained high levels of acclaim for its rigor and relevance. In keeping with the standards of TISS, the HRM programme of the TISS Hyderabad campus has been designed to build competencies among students to suit the changing nature of industries and their expectations.

TISS is committed to substantially enhance the availability and access to higher education, as well as the inclusiveness and social relevance of the same. Several disciplinary and trans-disciplinary innovations are being made at the Institute to build critical, constructive and capable young people to strengthen industry, economy and society. We look forward to a long-term relationship with your organisation in terms of building indigenous management case studies, executive training programmes, community engagement and CSR.

The pool of M.A in Human Resource Management students we present have exceptional talents, who are from diverse geographies and with diverse disciplinary backgrounds. We assure you that they possess competencies to learn, work, adapt and innovate in organisational systems.

Prof. Siva Raju,
Deputy Director,
Tata Institute of Social Sciences,
Hyderabad Campus.
The School of Human Resource Management (SHRM) was set up in TISS Hyderabad campus in 2015 to impart value based education and training in the area of Human Resource Management to meet the emerging challenges of a fast changing world of work. The activities of the School will involve a wide range of learning and development initiatives ranging from vocational skilling to development of organizational and social leadership.

The first offering of the School, the two-year MA Human Resource Management (HRM) Programme, spread over four semesters, is an expansion of the highly successful flagship HRM programme of the Institute (earlier called PM&IR) which is now being delivered from our Hyderabad campus in an innovative manner.

The programme grooms people oriented future leaders by building competence and character so that they act sensitively and responsibly on the rapidly changing social, economic realities and contribute meaningfully to the business, society and the nation. Drawing upon the insights obtained from the Institute’s pioneering work in the field of social science and management education, we have developed a multi disciplinary curriculum framework which prepares students to apply cutting edge knowledge of HRM in diverse organizational settings. A key feature of this curriculum framework is our Field Work /Field Immersion programme which makes our students ready for theory guided practice at the end of two years. The Foundation Courses (FCs) draw upon inter disciplinary knowledge bases to create social awareness and sensitivity to the subtle nuances of human existence in relation to work life.

I am happy to introduce to you the first batch of 20 students from the MA HRM programme of the School of Human Resource Management, TISS Hyderabad who are available for final placement. We also have 41 students who are seeking summer internships. I am confident that you will see in our students a reflection of all that we stand for: Sound understanding of issues, professional commitment and a developed ability to work with people. I invite you to participate in the Placement process for the year 2016.

Mr. Abid Ahsan Mohammed
Chairperson,
School of Human Resource Management,
Tata Institute of Social Sciences.
TISS has a legacy of enabling young people to achieve their dreams. We make a positive contribution to society by curating the finest minds that have the potential to lead teams to new horizons. An enriched curriculum and pedagogy that is internationally benchmarked, affirms the best grooming for the students.

“To be a leader, you have got to lead human beings with care and affection”

– JRD Tata.
disciplines, TISS engages in high quality interdisciplinary and trans-disciplinary programmes in rural development, health, gender, education, habitat, management and development.

TISS curriculum adopts a building blocks approach with horizontal and vertical linkages between the courses that ensures a continuity between the courses taught and the progression of semesters. A four pronged strategy of building perspectives, imparting analytical skills, equipping students with relevant information and exposure to real world makes the learning process complete for each student.

TISS has collaborative research and student exchange programmes with over 100 universities and institutions across the world, in addition to being a member of several university networks: Himalayan Universities Consortium, Erasmus Mundus Partnership, Global Labour University, BRICS Network University, McDonnell International Scholars Academy, and others.

NAAC RE-ACCREDITATION

TISS has received consistently high appreciation for academic excellence and is counted among the best universities in the country. In the first cycle of assessment in 2002, the National Assessment and Accreditation Council (NAAC) awarded a 5-star rating to TISS. The Institute got re-accredited in 2010 with an ‘A’ Grade and a cumulative grade point of 3.88 out of 4.00.

The 3rd cycle of assessment was held from February 1–6, 2016. A nine-member team visited all the four campuses of TISS and interacted with faculty, staff, students, alumni, the staff and students’ unions during their visit.

We are very happy to announce that NAAC rated TISS with a score of 3.89/4.00; The second highest score among all universities accredited by NAAC thus far, and also improving upon our score in the 2nd cycle.
SCHOOLS AND CENTRES

Ongoing Research & Documentation projects

264

43

Field Action projects in progress

ONE TISS

4 CAMPUSES

18 SCHOOLS

37 CENTRES

6 INDEPENDENT CENTRES
In the last one year:

- 378 publications.
- 248 seminars/conferences/workshops/training programs conducted.
- 139 foreign students hosted.
- 98 incoming International faculty members/guests.

4023 students enrolled:

- 523 in Bachelors
- 602 Scholars for PhD
- 2421 in Masters
- 183 in Diploma/Certificate programme
- 294 in Mphil

Four Campuses in:

- MUMBAI
- GUWAHATI
- HYDERABAD
- TULJAPUR

For more details visit:
https://www.tiss.edu/

Download our latest Annual report at:
Hyderabad can be described as the microcosm of modern India. On one hand, the old city makes one travel to the world of Nizam's grandeur and on the other, Hyderabad's younger version is its Hi-Tech City, or 'Cyberabad'- the heart of information technology revolution, which brings one face to face with the modern technology giant that India is.

Hyderabad is the place where the old meets the modern; each influencing the other and in-turn engendering something completely new.

TISS Mumbai (Hyderabad Campus) is also a result of one such rendezvous, where the 80 years of institute's legacy meets its modern vision of "Re-imagining Futures". The vision is to create an institution of excellence in knowledge building and sharing, that will break new ground by defining social sciences and its relevance in strengthening people's knowledge, their right to education, ecologically sustainable livelihoods, and thereby deepen democracy and citizenship.

TISS commenced its academic programmes at its Hyderabad campus in 2012 with an emphasis on creating human capital for better contribution to the society. What sets TISS, Hyderabad Campus apart is the fact that it is relatively new and modern while at the same time holds close to the ethos of its parent, TISS, Mumbai.

At TISS Mumbai (Hyderabad Campus) the eclectic mix of courses and students, provide an opportunity for students to engage with issues that straddle multi-discipline and thereby get perspectives that would otherwise be missed. Such interactions with one another not only helps in forging strong academic association but also build a feeling of oneness and camaraderie.

Students are encouraged to interact and engage with one another at diverse forums organized by various student driven committees, where issues pertaining to the current geo-politics, economics and society are taken up for discussion. This gives the students an added edge over their counterparts from other colleges and universities as their disciplinary thought process is strengthened over time. The egalitarian ethos embodied in the text of our constitution finds its practical and true resonance in the vibrancy and modern outlook of TISS, Hyderabad campus.
## RESEARCH @ TISS

<table>
<thead>
<tr>
<th>Title</th>
<th>Sponsor</th>
<th>Date of Sanction</th>
<th>Present Position</th>
<th>Faculty</th>
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</thead>
<tbody>
<tr>
<td>Ethnic Power Relations and Conflict</td>
<td>Swiss Agency for Development Cooperation &amp; Swiss National Science Foundation</td>
<td>May.2014</td>
<td>Ongoing</td>
<td>Prof. Bino Paul</td>
</tr>
<tr>
<td>Skill Development in Traditional Sectors of Uttar Pradesh</td>
<td>Uttar Pradesh Skill Development Mission and TISS</td>
<td>Nov. 2014</td>
<td>Completed &amp; Accepted by Funding Agency</td>
<td>Prof. D.K.Srivastava, Prof. Sasmita Palo, Dr. Zubin Mulla, and Dr. Gordhan Saini</td>
</tr>
<tr>
<td>Mapping of Decent Work Deficit in Automobile Sector in Pune</td>
<td>International Labour Organisation</td>
<td>Jan. 2015</td>
<td>Writing Report</td>
<td>Prof. Bino Paul and Mr. Johnson Minz</td>
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<td>State of the Urban Youth: India Report 2015</td>
<td>E-Social Sciences</td>
<td>Sep. 2015</td>
<td>Completed</td>
<td>Prof. Bino Paul and Mr. Johnson Minz</td>
</tr>
<tr>
<td>Restructuring of Recruitment Process</td>
<td>Federal Bank Limited</td>
<td>Sep. 2015</td>
<td>Ongoing</td>
<td>Prof. Sasmita Palo</td>
</tr>
<tr>
<td>National CSR Hub</td>
<td>Self-funded</td>
<td>Mar. 2010</td>
<td>Ongoing</td>
<td>Prof. B. Venkatesh Kumar</td>
</tr>
<tr>
<td>Empanelment and Capacity-Building of Not-for-Profits</td>
<td>National CSR Hub, TISS</td>
<td>Mar. 2011</td>
<td>Ongoing</td>
<td>Prof. B. Venkatesh Kumar</td>
</tr>
<tr>
<td>Higher Education Leadership Academy</td>
<td>MoHRD, under Rashtriya Uchhatra Shiksha Abhiyan</td>
<td>Sep. 2015</td>
<td>Ongoing</td>
<td>Prof. B. Venkatesh Kumar</td>
</tr>
<tr>
<td>Financial Inclusion Guide</td>
<td>Center for Finance, Law &amp; Policy, Boston University, and Consultative Group to Assist Poor</td>
<td>Mar. 2013</td>
<td>Ongoing</td>
<td>Dr. Nadiya Parekh</td>
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<tr>
<td>International Comparative Social Enterprises Models (ICSEM) Project</td>
<td>EMES European Research Network on Social Enterprises</td>
<td>Jul. 2013</td>
<td>Ongoing</td>
<td>Dr. Nadiya Parekh</td>
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*The List is non exhaustive*
When we design our programs at TISS; it is done to be a guiding force for the students to sharpen their analytical abilities and skills. The syllabus and other activities that come together to shape learning are set with a goal to keep our students abreast with the changing business scenarios across domestic and international markets. The HRM programme at our Hyderabad campus retains the core curriculum features of our time-tested programmes in Mumbai, while adding new domains of knowledge aligned with practitioners' insights.

“If you want excellence, you must aim at perfection. It has its drawbacks but being finicky is essential”–JRD Tata
The School of Human Resource Management (SHRM) has been set up in 2015 with the vision to contribute and strengthen education in the field of Human Resource Management within a fast changing world of work, employment, businesses and entrepreneurship. Accelerated economic growth coupled with globalisation has brought in unprecedented worker diversity, creating vast, versatile and continuously developing talent pools. At the same time revolutionary developments especially in communications and information technology have facilitated new modes of employment on one hand and produced huge skill gaps and skill requirements on the other. The changing nature and terms of employment and global commitments to issues of environment and sustainable use of natural resources, create the need to build management professionals that are sensitive to the paradigm of ethical business and humane approach to working with a spectrum of employers.
THE M.A. (HRM) ADVANTAGE

The M.A. (HRM) programme attaches equal importance to both theoretical and hands-on learning. While classroom learning through participation in discussions, case study analysis, presentations, simulation games, assignments, etc., emphasize conceptual clarity; practical insights are provided through a rigorous field immersion system, which complements the classroom inputs by throwing light on the practical dimension of the profession. The insights that emerge out of such an experience makes students conceptually strong and successful in practice of the profession. The small group of selected students get focused attention, which makes personal learning highly effective. Field Immersion is a continuous process, which seeks to facilitate students’ exposure to varied sectors of the industry. Besides, students undertake internships with organisations for a period ranging from 6-8 weeks, which is an opportunity for the students to learn significantly from and contribute meaningfully to organisations. In effect, at the end of two years, the field Immersion programme augmented with the summer internship, results in a diverse work profile and balanced learning. In brief, the M.A. programme in HRM blends cutting edge theory with innovative practice to develop business leaders for the global industry.

M.A. IN HUMAN RESOURCE MANAGEMENT COURSE CURRICULUM

<table>
<thead>
<tr>
<th>Year</th>
<th>Details</th>
<th>Credit Hours</th>
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<tr>
<td>First</td>
<td>Courses</td>
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<tr>
<td></td>
<td>Field Immersion</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td>Dissertation (Stage 1)</td>
<td>1</td>
</tr>
<tr>
<td>Second</td>
<td>Courses</td>
<td>24</td>
</tr>
<tr>
<td></td>
<td>Field Immersion</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td>Dissertation (Stage 2 &amp; 3)</td>
<td>4</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td>92</td>
</tr>
</tbody>
</table>
## PROGRAMME STRUCTURE

### SEMESTER WISE DISTRIBUTION OF COURSES

<table>
<thead>
<tr>
<th><strong>FIRST</strong></th>
<th><strong>SECOND</strong></th>
<th><strong>THIRD</strong></th>
<th><strong>FOURTH</strong></th>
</tr>
</thead>
</table>
| • Understanding Society  
• Understanding Economy  
• Understanding Politics  
• Philosophy and Methods of Social Science Research  
• HRM-Theory and Design  
• Organisational Economics  
• Industrial Relations and Trade Unions  
• Labour Law  
• Organisational Behaviour - I  
• Business Communication | • Financial Management  
• Organisational Behaviour - II  
• Performance Management  
• Recruitment and Selection  
• Training and Development  
• Compensation  
• Operations Management  
• Marketing and Sales  
• Human Resource Management Information System  
• Assessment Centre | • Organisational Development and Change Management  
• Labour Welfare and Decent work  
• Taxation  
• Personnel Economics  
• Conflict and Negotiation  
• Human Resource Management in International Setting  
• Comparative Industrial Relations  
• Employer Branding  
• Organisational Leadership  
• Advanced Learning and Development  
• Labour Administration  
• Development Centre | • Corporate Governance and Ethics  
• Strategic Human Resource Management  
• HR Analytics  
• Legal Issues in HRM  
• Gender and Diversity Management  
• Knowledge Management  
• Talent Management  
• Designing Organisations for Innovations  
• Micro Econometrics  
• Social media in HR  
• Project Management  
• Corporate Social Responsibility  
• HR in Service Industry |

*List includes Core and Elective Courses.*
Our array of infrastructural facilities is also like a wide variety of instruments that can be used to create the perfect melody for enhancing knowledge and experience. Over the years TISS has been known to provide the mastery in complementing classroom teaching with the most advanced support of communication, libraries, workshops and other technological help to confirm high standards of education which they now bring to Hyderabad.

“Uncommon thinkers reuse what common thinkers refuse”

—JRD Tata.
At TISS, students become part of something much more than just another institution of higher learning. They become part of a common legacy that shines through over decades, they cannot help but soak in the highly open, unfenced way of thinking that permeates the campus, and the common thread of shared knowledge and awareness is all but inevitable.

Life at TISS can be encapsulated by the motto that constantly pervades all that we do here – Reimagining Futures. Each and every student is encouraged to think, not just from their own contexts and the notions that they subscribe to, but also from varying others which might not have been imaginable otherwise. We are urged to move out of our comfort zones and envision not just one future – ours – but multiple ones wherein all the stakeholders of the society we are part of have a chance to live life constructively. In this regard, we are students of an institution with a human face, one which not only teaches us to contribute to society our technical skills and knowledge, but also spurs us to view the world through multiple lenses of gender, development, environment, politics and society, among others.

The students of the School of Human Resource Management at TISS learn and live by the aforementioned ideals. The glue that holds us together is an unquenchable thirst for knowledge, a curiosity that seeks to solve problems and not just manage them and a deep-rooted desire to gather various perspectives by learning and re-learning, made stronger by our professors’ immense support. For us, TISS is a platform to voice our views and form our own opinions, divergent as they may be, and at the same time, learn to reconcile them with others’ standpoints. In this direction, we have constituted various committees and clubs that cater to the students’ varied passions and interests. The HR Forum, Placement Committee, Social Media Committee and Knowledge Club, all student-driven, have their own agendas and activities, but the synergy that exists between them not only stimulates our individual talents, but also fuels our drive to go beyond our comfort zones and learn something new every day.

William Yeats once famously remarked that education is not the filling of a pail but the lightning of a fire. At TISS, we stand by this and practice it every single day. We believe in the possibility of creating a better world, in every sense of the word, and strive toward making it a reality.
D’HR’iti - The HR Forum

This student led initiative aims to develop the perspectives of the students and provide them insights into best HR practices that will enable them to become better HR professionals.

The key objectives of D’HR’iti are (A) To understand practical industry applications of classroom knowledge and gain insights from the experience and knowledge of HR professionals, business leaders, thought leaders, entrepreneurs and community leaders using the medium of round table discussions, panel discussions, workshops and talks. (B) To achieve our aim through various student led events including, but not restricted to, business quizzes, role plays, mock interviews, Group discussions, case study analysis competitions and various other activities that build knowledge and problem solving skills among the participants.

LITERATI - The Literary Club

The weekly sessions held by the club are aimed at appreciating and rediscovering literary talent through creative writing sprees, poetry slams, debates and lively literary discussions. Students across all programmes of the campus have enthusiastically participated in these sessions, and have collectively engaged in several creative writing activities. Literati’s quest for an unconventional literary pursuit has also been realized through an active engagement with abstract elements like fragrances, feelings and emotions in many of its sessions, enabling the students to practice and appreciate free-spirited literary abilities and ideas.

KINDLE - The Business Quiz Club

Our motto being ‘Where your grey cells have fun’, the quiz club strives to make learning fun for all its members. By ‘learning’, we mean not hard-core academic learning but interesting facts and trivia about the business world around us. We earnestly believe that learning management principles and theories in class, albeit necessary, is not enough to give us the edge that we seek once we step out into a highly competitive and fast-paced world. The quiz club in this regard is geared toward equipping those interested with information and trivia about the corporate world that is required to make a mark in the industry. We also look forward to being a part of the business quizzing circuit in the country and therefore create networks with people with similar interests. The idea behind the club, in a nutshell, is to arm ourselves with knowledge that will add on to what we are taught in the classroom and go beyond it.

KNOWLEDGE CLUB

Knowledge Club bears the vision to leverage our individual skills, and strengths to lead initiatives that focus on enhancing and imbibing relevant skills through efficient and effective management of knowledge.

Knowledge club functions through sub clubs such as –

- **Book Club** - It leverages individual strengths of the students by organising Book reading and discussion sessions on the books related to HR and related fields. Its current affairs and co-curricular section facilitates a flexible learning mechanism to manage dynamic learning. It also involves in skill development activities of the whole batch.
• **Skill Development Club** - At the onset the skill development club aims to provide the class with all the skills to be 'corporate ready' and tools needed to learn those skills.

• The ‘Other Co-Curricular Related Undertakings’ wing of the Knowledge Committee aims to provide important background research on co-curricular pursuits which will be necessary for bolstering career aspirations of students. The underlying vision is providing equal and essential information to all students of the SHRM through robust research.

**TISS TALKIES – The Film Club**

Films were created with the intention of enabling a spectatorship, collective in nature, of a story played out upon a screen or stage. The experience is quite different now, more often an isolated act – on computers and phones. TISS Talkies was an initiative to create an arena where both students as well as faculty can encounter ideas, experiences and emotions that may not be everyday topics of discussion, but which shape all our lives.

At TISS Talkies, we aim to shape through movies and documentaries, the power a film can hold – to inspire, enlighten, and maybe even enrage – especially social issues that plague society as we know it today. This holds true even for exploring the study of management outside the walls of classrooms and binds of textbooks. Stories of leadership, failure and motivation, among others, are not only educational, but can be viewed as sources of inspiration for budding HR masters, to incorporate valuable traits and passion in their own daily lives and work. Completely student-led, the club holds no boundaries in terms of genre, language or themes. The goal is to stimulate engagement, participation and perceptions through discussions with our incredibly diverse student community. We believe in supporting an enriching platform for learning that extends beyond academics, and for insights that are not just surprising, but also thought-provoking.

"To know that we know what we know, and to know that we do not know what we do not know, that is true knowledge"

- Nicolaus Copernicus
Leaders Speak

The connect program which brings in the best of the industry to interact with the students.

Few of the distinguished professionals to interact with the students of SHRM in the last one year;

Mr. Arun Rao,
Head HR-India, CSC.

Ms. Archana Karry,
Renowned Bharatnatyam Professional.

Ms. Farida Tampal,
State Director, WWF.

Mr. Krushna Mohapatra,
HR Head, Tata Consultancy Services- Hyderabad.

Mr. Moheet Nagrath,
Ex-Global CHRO, Proctor & Gamble and Founder Principal, Leadership Architecture Worldwide LLC.

Mr. Mohan Rao,
Ex-VP-HR, Indian Immunologicals Ltd..

Mr. Mouli BC,
Learning and Development Head, Cyient.

Dr. Ram and Soumya Ram,
Nishumbita Ballet & Theatre group.

Mr. Sharat Kumar,
Director- Human Resources, ICRISAT.

Mr. Shrinivas Rao K,
Chief Strategist and Partner, The Strategist.

Mr. Sunil Bijlani,
Sr.VP-HR, Synchrony Financial.

Dr. Susanta Mishra,
CEO, Nicefit Consulting.

Ms. Uma Devaguptapu,
Director - HR, Asia-Pac & MEA at Signode Industrial Group.

Mr. Venkatesh Palabatla,
CHRO, GMR Hyderabad International Airport Limited, Hyderabad.

Mr. Vijay Velamoor,
Ex Sr. VP, AT&T (USA).

Other student led initiatives are :
Alumni connect | Aspirant relationship committee | Perspectives | Placement & Corporate relations committee | QuinTISSence | Social media committee | Shaam-e-Mosiqui
ILLUSTRIOUS ALUMNI

Adil Malia,
Group President, HR, Essar Group

Ajit Nambiar,
Director-Compensation at Google, San Francisco Bay Area

Aparna Sharma,
Country Head-Human Resources, Lafarge

Atul Sharma,
Vice-President, International Business, Monsanto

Bhuvaneshwar Naik,
Global Head of Talent management, SAP

Chandrashekhar Chavan,
Chief People Officer, Apparel Business, Aditya Birla Group

Dayanand Allapur,
Global Head of Human Resources, Capgemini Business Services.

Debashish Roy,
Vice President, Human Resource, Africa - Eurasia & Middle East, Colgate Palmolive

Dharmarajan Narayanan,
Head Human Resources, Larsen & Toubro Ltd

Divakar Kaza,
Ex President HR, Lupin Ltd

Dipankar Bandyopadhyay
Vice President HR- Global R&D, Monsanto

Inder Walia,
Group Director HR, Bharti Enterprises Ltd.

Jayanta Bora,
International Head - Human Resources & Operations, ActionAid International

Makarand Khattakvar,
Group Head- Human Resources, Kotak Mahindra Bank

Mandeep Maitra,
Managing Director at Karma Consulting Solutions Pte Limited

Moheet Nagrath,
Ex-Global CHRO, Practor and Gamble. Founder Principal, Leadership Architecture Worldwide LLC.

Mohammed A. Abid, IAS,
Chairperson, SHRM, TISS-Mumbai (Hyd campus)

Mamata Vegunta,
Director - Human Resources, Invesco

Mukul Rastogi,
Vice President, Human Resources, ITC Ltd.

Neelima Rao,
Head-HR, DePuy Synthes companies of Johnson & Johnson.

Pradeep Mukerjee,
Ex : Country Lead & CEO, Mercer consulting. Founder Director, Confluence Coaching & Consulting.

Pranesh Anthapur,
Chief People Officer, Nutanix

Prasenjit Bhattacharya,
CEO, Great Place to Work Institute, India

Ranjay Radhakrishnan,
Executive Vice President - Global HR, Unilevers.

R Uday Mohan,
HR Lead - Asia Pacific, Zoetis Singapore Pte Ltd.

Rohini Seth,
Head, HR, Reckitt Benckiser

Santrupt Misra,
Director Global HR,Aditya Birla Group & CEO, Carbon Black

Shahrukh Marfatia,
Senior Advisor, Denave. Ex: VP-HR (Global Commercial), Shell.

Sharat Kumar,
Director Human Resources & Operations , ICRISAT

Savitha Shivsankar,
Head HR, Novartis-India

Shivakumar Venkateswaran,
CHRO, IIM-Bangalore

Sreenu Rao,
Chief Human Resources Officer, Keolis

Sudipto Mandal,
Group HR Head , Carl ZEISS India Pvt. Ltd

Sumitabh Bhatnagar,
Head - Corporate HR, VFS Global.

Sunil Bijlani,
Sr.VP- HR - Asia at Synchrony Financial

Suvamoy Roy Choudhury,
Director of Human Resources, Vodafone

Swadesh Behera,
Regional Director (HR), India, Middle East & Africa, Boston Scientific.

Tanvi Choksi,
HR Director - J&J Medical India & Diabetes Care Asia Pacific at Johnson & Johnson

Uma Devaguptapu,
Director - HR, Asia-Pac & MEA at Signode India

Uma Rao,
Vice President-HR, Ashok Leyland

Vikramaditya Bajpai,
Regional Head (HR), Europe, Middle East & Africa, Alcon-A Novartis Company.

Yogi Sriram,
Senior Vice President Corporate HR (L&T), President NHRDN, Mumbai

*The list is non-exhaustive. Designations as on 1st Aug 2016.
At TISS, our team of faculty members, drawn from academia and industry, act as facilitators for a rigorous academic programme which is designed to challenge the intellectual capabilities of the students and stretch them to excel as self-driven performers.
PAST RECRUITERS

- Abbott
- ABG Shipyard
- ACC Cements
- Accenture Strategy
- Aditya Birla Group
- Adobe
- Airtel
- Aon Hewitt
- Asian Paints
- Astra Zeneca
- Bennett Coleman & Co.
- Bharti Axa
- Bharti Group
- Boston Scientific
- BPCL
- Cairn Energy
- Capgemini
- Circular Angle
- Citibank
- Coca Cola
- Colgate Palmolive
- Crompton Greaves
- Cummins
- DBS
- DDI
- Dell
- Deutsche Bank
- Dr. Reddy's Laboratories
- DVC
- Edelweiss Financial Services
- Ernst and Young
- Essar Group
- Fidelity
- First Source
- Flipkart
- GE
- Godrej
- Godrej and Boyce
- Hay Group
- HCL
- HDFC Bank
- Heinz
- Hero Motocorp
- Hinduja Group
- Hindustan Unilever
- HPCL
- HSBC
- IBM Consulting
- IBS Software Services
- ICICI Bank
- Indian Oil Corporation
- Infosys Technologies
- ITC
- Jet Airways
- John Deere
- Johnson & Johnson
- KPMG
- L'Oreal
- Larsen and Toubro
- Mahindra and Mahindra
- Makemytrip.com
- Marico
- Maruti
- Medtronic
- Mercer
- Microsoft
- Motorola
- Mondelez
- Murugappa Group
- Nestle
- Nivea
- Nokia
- Nomura
- Novartis
- Omega
- Fishmeal
- Pricewaterhouse Coopers
- Procter & Gamble
- Quintiles
- Rabo Bank
- Reliance
- RPG Group
- Saint Gobain
- Samsung
- SAP
- Shell
- Siemens
- SHRM
- Snapdeal
- Standard Chartered
- Sudarshan Chemicals
- TAS
- Tata Motors
- Tata Sons
- Tata Steel
- TCS
- Texas Instruments
- Trident
- Yes Bank
- Vodafone
- Wipro

*Past Recruiters of HRM Professionals from TISS
COMPANIES CURRENTLY PARTNERING WITH SHRM

- 3M India
- Aditya Birla Group
- Amazon
- Capgemini
- CK Birla - HIL
- Cyient
- Deloitte
- Dupont
- Franklin Templeton Investments
- HR Axiom
- ICRISAT
- ITC-ILTD
- ITC- PSPD
- ITC-Infotech
- Lodha Group
- Mercer
- Nicefit
- Raymond
- Reliance Industries limited
- Signode India
- Swasth Foundation
- Synchrony Financial
- Tata Projects
- Tech Mahindra
- The Strategist
- Volvo
- VST Industries
STUDENT PROFILES
@ SHRM

16 months
Average Work Experience
40% students with work ex

9
Post Graduates

1 in every 6
Students has
International Exposure

43%
Females

Undergraduation Majors

16%
Economics, Commerce & Business

46%
Humanities & Social Sciences

38%
Science, Technology & Engineering

61
Available for Placement

Final Placement : 20
Summer Internship : 41

Students From Reputed Institutes

International
• London School of Economics and Political Science (LSE)
• Keele University, U.K
• Uppsala University, Sweden

National
• BHU
• DU
• IIT
• NIT

63 SHRM Students
(Senior Batch : 22 & Junior Batch : 41)

Previous Industry Experience

• Automobile
• Aviation
• Banking
• Consulting
• FMCG
• Manufacturing
• NGO
• Public Sector
• Real Estate
• Software
PLACEMENT STATISTICS*

Median Annual CTC
INR 18.0 Lakhs

Highest Annual CTC offered
INR 27.5 Lakhs

Average Annual CTC
INR 17.4 Lakhs

*Statistics of HRM & LR 2016 batch of TISS-Mumbai (Mumbai Campus)*
Ashish Kumar

Work Experience: 34 Months, Mahindra and Mahindra/Tata Motors.

HR Internships: Aditya Birla Group, Cyient & Signode India

Ashish has a keen eye for detail and believes in the Gestalt theory ‘the whole is always greater than sum of parts’. A Mechanical engineer by training, Ashish has worked for Mahindra and Mahindra and Tata Motors in their Customer Support Function. At Mahindra, Ashish was selected to work in the Vehicle Launch Team of Maxximo. His contribution in this role was appreciated at the highest level (recognized by Sr. VP, Marketing). Ashish did his summer internship at Aditya Birla Group’s Vocational Education and Training Department under Group Human Resources where he developed a business model for ‘International Qualifications in Skill Development & Training’ for the Nagpur region. As a field work intern at Signode India and Cyient Ltd he has worked on live project in the areas of Reward and Recognition and Employee Engagement respectively. Ashish has been Executive Member of Training & Placement Cell of CUSAT, Kochi. He was among the finalists for ’Interpreter’, HR competition of SIMS, Pune, 2015. He won 1st prize in HR game organized by SMS, CUSAT in 2008. Ashish had participated in District Level quiz contest organized by Hindustan Times during his school days. He also received a Certificate of Distinction in Science from his school and had successfully passed National Science Talent Search Examination during his SSC.

Abhinay Chaturvedi

Work Experience: Fresher

HR Internships: ITC - PSPD

Abhinay’s consistent delivery of high quality work is rooted in his ability to understand the nuances of academic discourse and link them to the grass root reality. His congenial personality & people skills helped him develop great relationships in all his endeavours and will surely stand in good stead in the human resource industry. As a part of HRM program, he did his field immersion and Summer Internship with ITC-Paperboard Division (PSPD) in Hyderabad wherein he undertook projects on ‘Employee Engagement’, ‘Remodeling HR Policies’ and ‘Organizational Restructuring’. During his graduation, he interned with National Thermal Power Cooperation (NTPC) where he worked on employee satisfaction at the workplace (May–June 2015). Abhinay has experience working with an international NGO, Oxfam India where he analyzed multilayer factors leading to school drop-outs in resettlement colony undertaken in the light of Right to Education Act (April – May 2014). During his graduation, Abhinay undertook dissertation work titled “Remittances and Wellbeing” where he analyzed the positive effects of remittances on Indian households. Abhinay’s pro-activeness has helped him be in various positions of responsibility. He has been the Sports Representative at TISS, and the Sports Captain in school. He is an active sports person and has represented his school in both badminton and cricket at various Inter-School tournaments.

Abhishek Kumar

Work Experience: Fresher

HR Internships: HR Axiom, ITC-ILTD and Nicefit consulting.

Abhishek is a self-motivated individual who believes in meeting commitments on time. During his summer internship, Abhishek has worked on developing a talent review framework to identify HIPOs in the organization for succession planning. Abhishek has previously interned with the manufacturing as well as the service sector. In his field immersion with ITC ILTD, he worked on manpower planning for the factory to improve overall efficiency. During his time with NiceFit, he was exposed to the nuances of recruitment where he actively participated in the process. In another internship with Sahayata Foundation, he was engaged in the activities to align the employees to the organizational values. His bachelor’s dissertation titled “Emergence of Cab Industry in Hyderabad” is focused on the lives of drivers facing contemporary changes. Abhishek also enjoys playing cricket and watching football. During his school days, Abhishek held the position of house captain and actively participated as a guide in parades. He also likes to volunteer for social causes and has participated in the flood relief programs in Madhubani, Bihar.
Charu Priya Palni

**Work Experience:** 23 months; Dell International Services

**HR Internships:** Aditya Birla Group, DuPont Service Center India and Lodha Group

Charu is a keen academician and consistently ranks among the top in the class. While working as an automation tester at Dell International Services, she was selected for ‘On the Spot Award’ in acknowledgement of her superior performance at work. At Aditya Birla Group, she identified opportunities in assessments conducted for recruitment, suggested a framework for ABG Common Entrance Test, designed feedback capturing mechanisms and worked on a live project (gamified on boarding portal) for the Talent Staffing department. In her field immersion at Lodha group, she created an Effectiveness Tracker and Individual Dashboard for Talent Management and designed a Competency based Learning outline for Key and Critical talent, as a part of the IDP program which was at its inception stage. During her field immersion at DSCI, she assisted in developing leadership training modules for emerging leaders and completed the groundwork for Alumni Rehiring program. She was also the 1st Runners Up at a HR case study competition at SCMHRD and 2nd Runners Up at a case study competition at Great Lakes Institute of Management, Chennai. A first mover when it comes to initiatives, she is also the founder member of DHRITI – the HR club of TISS, Mumbai (Hyderabad campus).

Aditya

**Work Experience:** Fresher

**HR Internships:** 3M, Synchrony Financial & Volvo India Pvt. Ltd

Highly task oriented and industrious, Aditya was awarded the prestigious Erasmus Mundus Scholarship by the European Union through which he completed a semester at Uppsala University, Sweden during his Bachelor's degree. As a part of his Summer Internship at Volvo, he worked on “Adaptability of Managers towards Diversity Initiatives” and also designed HR policies for sales employees. Prior to that, he worked in the nascent field of employer branding linked with GPTW at 3M India Ltd.

Field Immersion at Synchrony Financial, provided him insights into Staffing and Compensation & Benefits. Also, internships with Steel Authority of India Limited and J.K. Tyre Limited in the past acquainted him with the nitty-gritties Performance Management Systems. He has been conferred with the Best Research Project by TISS for his dissertation on the Impact of Liberalisation on Environmental Policies in India. Currently, he is working on a paper on Retention Strategies in SMEs. He also has three publications to his credit in national and international journals. He is also a recipient of Bright Young Climate Leader Fellowship by Arctic Holdings and British Council and a recipient of Infosys- Indian Science Congress Association Awards in 2005, 2008, 2009 & 2010 besides many awards at state and national level as a National Child Scientist. He was also adjudged national runner-up in Air India Race for Awareness and Knowledge Awards resulting in an Ambassadorial visit to Singapore.

Priyanka Priyadarshini

**Work Experience:** Fresher

**HR Internships:** Amazon, HR Axiom & Nicefit Career Consulting

Priyanka is a determined individual who likes to take challenging tasks and believes that it helps her to broaden her skills and abilities. Priyanka has completed her summer internship with HR Axiom, where she created competency profiles and designed employee engagement survey. Her field immersion at NICEFIT Consulting helped her to engage with the recruitment process. Her second field-immersion at Amazon gave her the opportunity to do a project on employee engagement. Internship at NTPC during her graduation fuelled her passion for human resources. Additionally, she has displayed keen interest in understanding the social inequality which led her to intern with Oxfam, India where she did a project in the area of gender inequality and was also awarded with a letter of appreciation for her work. During her Bachelor’s degree, she completed her dissertation titled, “Part-time Job: A medium to make higher studies Affordable”.

A debating and sports enthusiast, Priyanka has represented her school in state level debating competitions and sports tournaments. Her leadership skills have paved way for her role as the Sports representative at TISS, Hyderabad and Sports Captain, and House Captain at school level. She has also been an active member of Bharat Scouts & Guide.
Anand Kumar

Work Experience: Fresher

HR Internships: Cyient, Signode India & The Strategist

Anand has good interpersonal skills and is very curious to learn new things. As a summer intern at Cyient, Anand made recommendations for the L&D department. As a Field intern at The Strategist, he worked on Live HR projects with client organizations. During his field immersion with Signode India Ltd, he has worked on projects involving preparation of skill set for the job requirement, recruitment and quantification of charter of demands. He has also interned with Tata Steel Rural Development and Society (April-May 2014), Dhanbad, Jharkhand. During this internship, his areas of work were income generation, creating sustainable means of development by enhancing the economic status of the youth population. He completed his dissertation titled “Impact of Neoliberalism on the carpet industry” in 2015. He has successfully participated in competitions such as 7th National Science Olympiad, 8th National Cyber Olympiad, International Informatics Olympiad, 2005, International Assessment for Indian School- Mathematics 2009, University of the New South Wales Educational Assessment Australia and Children Science Congress, 2010.

K.V. Srinivasulu

Work Experience: 15 years; IRCTC/ Carnival Cruise lines /The Park-Chennai/Navodaya Vidyalaya Samiti

HR Internships: Capgemini, ITC ABD-ILTD & Raymond Group

Srinivasulu has a strong professional background in Catering, Commercials and General Administration. At Raymond, he worked on Health related Employee Wellness Project for their female employees. He compiled Compliance Policy for Hawassa Investor’s Park, Ethiopia on behalf of Raymond. As a Field Intern at ITC-ILTD he conducted a study on Industrial Canteen and its effective operational measures. He did a commendable work in IRCTC and had been an outstanding performer throughout his career there. His work included implementation of catering projects over Southern & Southwestern Railways. He did comprehensive Stations Survey for understanding business potential in sync with passenger amenities. He enabled business through public private partnership which generated huge revenue. He ensured highest customer satisfaction for areas under his jurisdiction. He is also a motivational speaker and has passion for Learning and Development. Recipient of merit cum means scholarship from 8th to 12th for being among top 500 students in India. A good athlete, he has won individual championships at school level and has also been an active participant in NCC, NSS, Scout and adventure sports such as trekking & rafting. An ardent lover of music and enjoys travelling, he is well versed in Telugu, Tamil, Kannada and Hindi.

Chandan Kumar

Work Experience: Fresher

HR Internships: Synchrony Financial., Signode & Tech Mahindra Limited

A hardworking and optimistic human being, Chandan’s confidence in self and support from his family made this rural boy the first post graduate in his family. As a summer intern with Tech Mahindra, he was associated with the Resource Management Group on a project related to Internal Fulfilment. As a Field intern, he worked with Signode India Limited and Synchrony Financial. At Signode, he worked in the area of Training and Development where he prepared Training Calendar for PSM Business Unit. In Synchrony, he worked on Compensation Benchmarking and was also closely associated with the Recruitment team. Currently he is working on his dissertation titled “Retaining Young and Talented Professionals: A Challenges for the companies”. During his graduation, he completed his dissertation titled "People's Experiences in Dealing with Non-Communicable Diseases". A product of JawaharNavodayaVidyalaya, he has been a consistent academic performer. In his school he held the position of house captain in 2009 and he also had the opportunity to be class prefect in HSC. He also participated in a street play which won first prize at "QuinTISSence" in 2014. Chandan loves the game of cricket, which he enjoys playing as well as watching.
Kanthikar Nethagani

Work Experience: 26 months, IBM India Pvt Ltd.

HR Internships: Cyient, Deloitte & Synchrony Financial.

Kanthikar loves to play and watch sports and also has the same sportsman spirit towards life. He received appreciation for his good work as a technical consultant for ERP implementation for Oil & Gas major. A postgraduate from IITKGP, he is a recipient of Central Scholarship for PG, Ministry of Human Resource Development, 2009-11. At Cyient, he worked with the Talent Management team on a project dealing with attrition. He critically analyzed and identified the reasons for high employee turnover. As a field work intern, he interned at Synchrony financial and Deloitte. During these field internships Kanthikar tried to develop an understanding about the scope and functioning of human resources business partners. He also worked in the area of organizational culture. He has represented his school in State-level science competitions and competitions organized by NASA and United Nations. An avid sports enthusiast, he has been a member of the cricket and football teams at school and college levels. He actively participated in organizing college fests by coordinating ‘Carpediem’- an annual cultural festival and ‘Mechanica’- the technical fest of CBIT Hyderabad. Additionally, Kanthikar loves gymming and watching movies.

Amrit Panda

Work Experience: Fresher

HR Internships: DuPont, HR Axiom & Mercer.

Amrit, an alumnus of the prestigious Rashtriya Indian Military College, Dehradun, has honed skills such as being organised and disciplined in his formative years. He has interned with organisations like Mercer and DuPont India where he worked on HR metrics and Alumni Network Creation for DuPont India respectively. He has also interned with Steel Authority of India Limited, Odisha Mining Corporation and Oxfam India in diverse areas such as CSR and marketing.

His Bachelor’s dissertation was adjudged the ‘Best Research Project’ for the year 2012-15. Additionally, he worked on a project titled “Corporate Environmentalism and Associated Benefits” in the field of Corporate Environmental Responsibility. In 2014, he was awarded the UGC-UKIERI Scholarship as a Visiting Fellow to Keele University, United Kingdom. In 2016, his paper on labour standards was selected for presentation at Aligarh Muslim University at the “Make in India” conference.

He maintains keen interest in International Relations and Diplomacy and has published articles on the subject as well. He also holds a Certification in Global Diplomacy from SOAS, University of London.

Sharola Sakkari

Work Experience: Fresher

HR Internships: CK Birla HIL, HR Axiom & Raymond.

Sharola is a versatile and self-motivated individual who has a knack for completing her commitments in the specified timelines. As a summer intern at HR Axiom, Sharola worked extensively on competency profiling and developed an Employer branding framework which was greatly appreciated. She has done her Field immersion with C.K. Birla (HIL Limited) where she redesigned the Foreign Travel Policy of the company. Her second Field Immersion was with Raymond Limited where she worked on HR dashboard and employee engagement initiatives. She is adept at qualitative research and has completed her Bachelor’s dissertation in the field of education titled “Understanding the nature of questioning in the context of middle school classroom”. Her belief in pursuing passion with hard work has reflected through her other internships at The Richmond Fellowship Society, Bangalore which involved working with the mentally challenged, and with Burp Studios Hyderabad as a cinematographer for more than a year. She displayed leadership qualities at a very young age in school when she led a team of five in a science project and represented her school at a state level competitions organised by National Science congress in 2007. She is associated with various community programs at different religious organisations and NGOs. She is an ardent researcher, an elocutionist, a photographer and a musician.
Goutami Patra

**Work Experience:** Fresher

**HR Internships:** Capgemini, CK Birla HIL & Cyient

Goutami is a pleasing individual with a vibrant personality. Her impressive interpersonal skills make her an enthusiastic team player. Goutami, in her field immersion with C.K Birla HIL, worked on designing a reward and recognition policy and analysed retention strategies for high potential employees. At Capgemini, she thoroughly analysed the HR processes.

Previously, she was also engaged on a project on Corporate Social Responsibility at Damodar Valley Corporation where she worked on rehabilitation policies. In addition, she has worked on various projects such as women's upliftment and identity issues at APMAS (AP MahilaSamiti) in 2012. As part of course curriculum at TISS, she has worked on a project titled 'Factors Leading to Occupational Stress'. As an undergraduate student, she completed her dissertation titled 'Struggle of Vernacular Students to Cope with English in the University'.

Mukesh Bhavsar

**Work Experience:** 50 Months, Lodha Group/Vigyan Ashram/Valecha Engineering Ltd

**HR Internships:** Amazon, Swasth Foundation & Tata Projects Limited

A team player and an active member of different committees, Mukesh has worked with Lodha Group (25 months) as a Quality Engineer at 'World's Tallest Residential Tower' site. This complex and challenging assignment helped him to hone his negotiation and problem solving abilities. As a Program Manager at Vigyan Ashram (20 months), he was responsible for infrastructure development, course content designing and workshop development. As a summer intern at Swasth foundation, he helped streamline the talent acquisition process. He developed an HR induction manual and also delivered induction programs. As a field intern at Amazon, he was appreciated for his apt analysis and precise recommendations for the 'Employee Rehire' project. At Tata Projects he interned in the Recruitment and Selection department. He was a finalist in 'Interpreter', the HR competition of SIMS Pune and winner of 'Article of the Issue' in HR magazine of IIM Shillong. Mukesh was awarded a medal by the MP of Manchester for ‘Spreading Well-being’ in the community. He along with his friends started a school to provide free pre-primary education to the underprivileged children in Maharashtra. Mukesh secured 1st position in his class in SSC and topped in College in HSC. His published poems and articles depict his creative side. A former NCC cadet, he enjoys traveling and photography.

Pooja Gupta

**Work Experience:** Fresher

**HR Internships:** Franklin Templeton, HR Axiom & Signode.

Having successfully completed her Bachelor's degree in Social Sciences, Pooja chose to specialize in Human Resources Management for Post-Graduation. During the academic period, she interned with –HR Axiom, Franklin Templeton Investments, Signode, and Indian Oil Corporation Limited where she applied the knowledge learnt and gained valuable experience on HR Audit, compensation, quantification of charter of demands, recruitment process in the domain of Human Resources. In the past, her involvement as an Intern with women’s self-help groups at Arpana Organization has motivated her to further her understanding on home based women workers which inspired her dissertation in Bachelor's degree.

Pooja has also significantly volunteered for community based organizations (Keep India Clean Initiative & Human Action for Rural Development) and believes in contributing to the society by reaching out to people and learning their plight. Hardworking, and passionate, she has evolved to be a people's person and desires to contribute in Human Resources Management through her skills and expertise. She was awarded as the subject topper during the academic session 2010-11. She currently holds a certification in "Negotiation for success: Essential strategies & skills" from the University of Michigan. Apart from academics, she is engaged in extracurricular activities and also a member of cultural committee at college. She was involved in coordinating alumni meet and other events, dancing, sketching, and holds first position in group dance competition in NRY Fest-2013.
Swathi Dabbiru

**Work Experience:** 87 months at ITC

**HR Internships:** Deloitte, ICRISAT & Tech Mahindra

Swathi is creative, curious and believes in learning from everything around her. She is an experienced professional having worked across industries & geographies for ITC limited and handled a multi-million dollar supply chain profile where she championed multiple assignments in procurement, structured process improvement, cost optimization & change management. She also collaborated with PricewaterhouseCoopers to initiate the “Business Excellence” journey of ITC-PSPD.

As an HR intern, she worked in diverse industries like professional services (Deloitte), Information Technology (Tech Mahindra) & International research agencies (ICRISAT) in projects ranging from recruitment to process mapping & improvement.

Swathi is not only consistent in academics but also excelled in extracurricular activities like quiz, debate, extempore, performing arts etc. at the university level with a distinctive 1st prize to her credit in the National youth parliament contest held by Ministry of Parliamentary affairs, Govt of India. Her most memorable moment was when she was selected by the U.S embassy to interact with the President of the USA & the first lady during their tour to India. Driven by wanderlust, she dreams to see the Northern lights someday.

Prachiti Bhuskute

**Work Experience:** Fresher

**HR Internships:** ITC-PSPD

An adaptable individual with an ability to engender trust among her peers, Prachiti is a good team player and a patient listener. For her summer internship with ITC, she worked in their Bhadrachalam Unit on the project titled “Revisiting the Organization Structure” and also created job descriptions for 50 unique positions. Due to her exemplary performance during internship she was asked to lead a similar project at their Kovai division as well. She completed her Bachelor’s dissertation titled “Contents and Discontents of Microfinance – A case study of Microfinance Institutions in the urban areas of Hyderabad”. She was engaged in field work with a focus on Gender studies with Andhra Pradesh MahilaSamatha in Karimanagar district. She has also interned with organizations like Research and Support Center for Development and World Wildlife Fund. In Sundarbans, while interning with WWF, she worked on the topic "Understanding the Livelihood Strategies of people in Sundarbans in the context of Climate Change". An avid nature lover, she is also passionate about dancing.

Rimleena Boro

**Work Experience:** Fresher

**HR Internships:** Cyient, Synchrony Financial & Tech Mahindra

Rimleena is a creative and friendly person who has keen interest in cultures, food, languages, clothing, music, dance and people. She loves to observe people and is keen to learn more about the human psyche. She likes to read about astrology and is a lover and performer of the Indian classical music and dance. A practitioner of Reiki, she is a naturally calm person. She has been involved with Rotary Club and volunteered in awareness walks and human rights causes. She likes to host events and has hosted the same in her school and college days.

She has graduated in marketing management and worked in advertising. She has designed marketing campaigns during her undergraduate internships. After entering into the world of Human Resources, she has worked in the areas of Employee Engagement, Employee Onboarding, Strategy Development, Fun at Work and Great Places to Work Survey. Her specific area of interest lies in creating a fun and engaging workplace. She is a determined person and has decision making capability. If not in the world of Human Resources, she would have been in media and communication. She holds a professional diploma in two Indian Classical dances and is a trained singer. She has a heavy penchant for social causes such as education and animal rights.
Tarique Abdullah Akhon

**Work Experience:** Fresher

**HR Internships:** Franklin Templeton, ICRISAT & Tech Mahindra

Tarique is a passionate traveler and has toured various parts of the country. As an HR intern at Tech Mahindra, Tarique has worked on recruitment and helped in revamping the process of recruiting sub-contract workers. At Franklin Templeton, he designed orientation process for new hires. He has also designed induction manuals for the culturally and geographically diverse employee base of ICRISAT and Franklin Templeton. He has experience in hospitality sector as well as educational sector, having briefly worked for Teba Guest House and teaching and working with the marginalized students.

Being a music-enthusiast, he has shown his leadership skills being the founder/organizer of “Shaam-e-Mosiqui” (a singing competition) for four consecutive years in TISS, Hyderabad. He has qualified singing rounds in online national level auditions for the movie “Maksad”, conducted by Bridge Entertainments. He was selected by the District Police, Leh to coordinate an inter-school “Think health-not drugs” program. He has won prize in state-level essay writing competition in J&K. He was elected as Hostel Representative during his graduation and in school as Head Boy. He was also selected for training in environmental conservation and biodiversity by BGSB University, Rajouri.

Vandita Purohit

**Work Experience:** 12 months; Axis Risk Consulting (Genpact)

**HR Internships:** ITC Infotech, Reliance Industries Limited & Tata Projects Limited

An outstanding team player and top performer, Vandita has been recognised for her valuable contribution at Axis Risk Consulting. She has worked for global clients like PepsiCo and Pernod Ricard and gained relevant experience in internal audit and controls. Ranked 2nd in the class (1st Semester), she also holds a CBSE Merit Certificate in Accountancy. In her summer internship at Reliance, she designed a framework to monitor the effective functioning of HR processes and developed mechanisms to enhance the HR Audit Process. She also assisted in creating risk mitigation and control framework for Talent Acquisition and Contract Labour Governance Function. During her Field Immersion at ITC Infotech, she conducted a benchmarking study on developments in Performance Management. The study had a specific focus on organisations within the IT/IITeS sector. At Tata Projects Limited (Field Immersion), she worked closely with the Talent Acquisition group and was involved in the complete hiring cycle for multiple positions. She was the 1st and 2nd runner-up in Case Study Competitions held at SCMHRD and GLIM, Chennai respectively. She is also the founding member of DHRITI-HR Forum of TISS Hyderabad.
BATCH PROFILE
CLASS OF 2016-2018

Students with workex
Avg work experience: 14 Months

44% Science, Technology and Engineering
41% Females
17% Economics, Commerce and Business
37% Humanities & Social Sciences
**Batch Profile**

**Class of 2016-2018**

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**Aditya Vayunandan**  
Bachelor of Technology  
(Mechanical Engineering)  
Sreenidhi Institute of Science and Technology, JNTU, Hyderabad

**Staff Consultant – Oracle Financial Services Software Ltd.**  
(42 Months)  
- Part of onsite Implementation and support team for 1.5 years.  
- SPOC for production support team for 6 months. Involved in client handling and coordination with various other vendors, onsite and offshore teams.  
- Responsible for analyzing functionality of deployed programs including diagnosing and designing solutions on a real time basis  
- Part of software development team which caters to clients like HDFC Bank, Kotak Bank, DeutscheBank.

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**Anshul Balu R**  
Bachelor of Engineering  
(Mechanical Engineering)  
Vidya Vardhaka College of Engineering, Visvesvaraya Technological University (Mysore)

**Senior Quality Assurance Engineer – Cyient Ltd. (31 Months)**  
- Successfully implemented and appraised CMMI Level 5 processes across Cyient’s Bangalore location and was awarded the “Associate of the Month” for March’16.  
- Facilitated the implementation of Cyient’s Business Excellence & Standardization (BESt) in Embedded Systems & Electronics (ESE) account for its successful Qualifying Level Assessment.  
- Awarded ”Best Student Achiever” for the Spirit of Commitment & Excellence while pursuing Bachelor of Engineering during 2009-13.  
- Engineering project titled “Design and Fabrication of a Portable Elevating System” was selected and funded by Karnataka State Council for S&T (KSCST) in 2013.

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**Anjali Sateesh**  
Bachelor of Engineering  
(Information Technology)  
Bharati Vidyapeeth College Of Engineering, University of Mumbai

- Manual tester in SQL associated with a client in the banking and finance vertical  
- Completed a project on fabrication techniques at L&T Kattupalli port project  
- NCC ‘C’ certificate holder with the rank of Junior Under Officer, 2010  
- Official photographer – HR Forum, Magazine, Placement Committee, TISS (Hyderabad Campus), 2016

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**Anshul**  
Bachelor of Technology (Computer Science)  
Hindustan Institute of Technology (U.P.T.U)

**Senior Software Engineer- Geotech Systems & Solutions Pvt. Ltd. (39 Months)**  
- Lead a team for automating business processes with vast usage of ETL processes and using Data Mining tools to draw insightful trends out of it.  
- Embedded Risk detection analytics for one of the US client that actively flagged potential instances of future risks.  
- Created a reporting dashboard using Tableau it enabled the client to assess business metrics by drilling down to the details which helps in making strategic decisions.  
- Co-Authored a research paper on Wireless Sensor Networks proposing a new routing protocol for WSN based on Ant-Colony Optimization metaheuristics, 2010
Himanshu Gupta
Bachelor of Technology (Applied Petroleum Engineering)
University of Petroleum and Energy Studies, Dehradun

Oil and Gas Domain Analyst, Tata Consultancy Services (36 Months)
- Provided technical and engineering support for IMPT Suite of Applications of Halliburton | Landmark Solutions
- Received 'On the Spot Award' twice and the 'Service and Commitment Award' for outstanding contribution to the organization, 2013-2016
- Certified in 'Strategic Analysis' and 'Business Analysis' from TCS Business Domain Academy, ITIL 2011 Foundation and ISTQB Foundation
- Campus Finalist, ‘ACE – The Case Study Challenge’ organized by CAIRN ENERGY, 2013

Jerrin Kurian Samuel
Bachelor of Engineering (Electrical and Electronics Engineering)
Anna University, Chennai

Trainee Engineer – Saudi Diesel Equipment Co. Ltd. (14 Months)
- Was a member of the Testing and Commissioning team for Diesel Generator Sets in Kingdom of Saudi Arabia.

Sales Executive – ThoughtRipples Technologies Pvt. Ltd. (6 Months)
- Part of the Sales function in a Tech Startup involved primarily in B2C interactions and was apart of the branding exercises.
- Class Representative for HRM, TISS, 2016-18

Darshana Hazarika
Bachelor of Arts (Hons.) (Sociology)
Lady Shri Ram College for Women (LSR), University of Delhi (Delhi)

Jr. HR and Admin Executive – Binary Tree Pvt. Ltd (1 Month)
- Involved in recruitment for a new BPO section
- Prepared salary and maintained the daily administration records
- Offered the post of Jr. Executive in one month in recognition of excellent performance in the internship
- N.S.S. Volunteer under the project Friendicoes, 2012-13, N.C.C. ‘A’ certificate holder, 2007

Lavkush Anand
Bachelor of Engineering (Electronics & Communication)
Manipal Institute of Technology
Manipal University, Manipal

Technological Consultant – Hewlett Packard Enterprise (55 Months)
- Consulted for Proctor & Gamble (Global) and Telstra (Wholesale division).
- Handled planning and design of integrated sales, logistics, retailing and billing products.
- Worked with international teams from US, UK, China, Europe and Australia among others.
- Headed Customer Relationship management product development and business processes management

Himanshu Gupta
Bachelor of Technology (Applied Petroleum Engineering)
University of Petroleum and Energy Studies, Dehradun

Jerrin Kurian Samuel
Bachelor of Engineering (Electrical and Electronics Engineering)
Anna University, Chennai

Darshana Hazarika
Bachelor of Arts (Hons.) (Sociology)
Lady Shri Ram College for Women (LSR), University of Delhi (Delhi)

Lavkush Anand
Bachelor of Engineering (Electronics & Communication)
Manipal Institute of Technology
Manipal University, Manipal

Jerrin Kurian Samuel
Bachelor of Engineering (Electrical and Electronics Engineering)
Anna University, Chennai

Trainee Engineer – Saudi Diesel Equipment Co. Ltd. (14 Months)
- Was a member of the Testing and Commissioning team for Diesel Generator Sets in Kingdom of Saudi Arabia.

Sales Executive – ThoughtRipples Technologies Pvt. Ltd. (6 Months)
- Part of the Sales function in a Tech Startup involved primarily in B2C interactions and was apart of the branding exercises.
- Class Representative for HRM, TISS, 2016-18

Darshana Hazarika
Bachelor of Arts (Hons.) (Sociology)
Lady Shri Ram College for Women (LSR), University of Delhi (Delhi)

Jr. HR and Admin Executive – Binary Tree Pvt. Ltd (1 Month)
- Involved in recruitment for a new BPO section
- Prepared salary and maintained the daily administration records
- Offered the post of Jr. Executive in one month in recognition of excellent performance in the internship
- N.S.S. Volunteer under the project Friendicoes, 2012-13, N.C.C. ‘A’ certificate holder, 2007

Lavkush Anand
Bachelor of Engineering (Electronics & Communication)
Manipal Institute of Technology
Manipal University, Manipal

Technological Consultant – Hewlett Packard Enterprise (55 Months)
- Consulted for Proctor & Gamble (Global) and Telstra (Wholesale division).
- Handled planning and design of integrated sales, logistics, retailing and billing products.
- Worked with international teams from US, UK, China, Europe and Australia among others.
- Headed Customer Relationship management product development and business processes management

Himanshu Gupta
Bachelor of Technology (Applied Petroleum Engineering)
University of Petroleum and Energy Studies, Dehradun

Oil and Gas Domain Analyst, Tata Consultancy Services (36 Months)
- Provided technical and engineering support for IMPT Suite of Applications of Halliburton | Landmark Solutions
- Received 'On the Spot Award' twice and the 'Service and Commitment Award' for outstanding contribution to the organization, 2013-2016
- Certified in 'Strategic Analysis' and 'Business Analysis' from TCS Business Domain Academy, ITIL 2011 Foundation and ISTQB Foundation
- Campus Finalist, ‘ACE – The Case Study Challenge’ organized by CAIRN ENERGY, 2013
Pintu Shaw  
Bachelor of Technology  
(Information Technology)  
National Institute of Technology, Durgapur

**Senior Manager - Business Development, Focus Academy for Career Enhancement (FACE), West India (27 Months)**

- Pioneered West India operations, developed FACE engagement model, training products and allied services, created and executed a well-defined market entry strategy.
- Designed and headed the Mission IITs, NITs & IIITs program that had a target achievement of 85% in terms of Client acquisitions and Business Volume.
- Drove the Star Scheme by NSDC under a PPP program with an objective to mobilize, motivate, counsel, train and assess candidates in order to make them employment ready.
- Nominated as Strategic Partnerships Manager for Cambridge University's Pan India Business English Language Assessment and Certification courses.

Maheswaran P  
Bachelor of Engineering  
(Mechanical Engineering)  
College of Engineering, Guindy, Anna University

**Engineer (Mechanical) – Vedanta Resources, Udaipur, Rajasthan. (36 Months)**

- Responsible for maintenance of Heavy Earth Moving Machineries like LPDT, LHD, Jumbo, Solo.
- Served as a Safety Officer and assisted the Unit Safety Head in safety inspections, trainings and incident investigations.
- Served as the member secretary of Incident Management Committee and was actively involved in investigation of various safety incidents.
- Assisted the Unit Maintenance Head in the operations of Atlas Copco Workshop. Received an achievement award for Investigation of incidents using Why Tree Analysis.

Parikshit Das  
Bachelor of Technology  
(Electronic and Communication Engineering)  
Faculty of Engineering and Technology, Gurukul Kangri University, Haridwar

**Senior Software Engineer NIIT Technologies (12 Months)**

- Led a team responsible for development of application for Wealth management system for investment management unit and web factory unit for a SEI.

**Software/Test Engineer - HCL Technologies (48 Months)**

- Involved in Business Analysis, Design and Development and integration of System for the e-governance project of CCTNS (Criminal and crime tracking network systems).
- Responsible for data and analytics required to develop Dashboards and Reports and migrating data from legacy applications.

Mayur B.K  
Bachelor of Engineering  
(Electronics and Communication Engineering)  
Rashtrasraya Vidyalaya College of Engineering (RVCE), Bangalore, Karnataka

**Senior Manager - Business Development, Focus Academy for Career Enhancement (FACE), West India (27 Months)**

- Pioneered West India operations, developed FACE engagement model, training products and allied services, created and executed a well-defined market entry strategy.
- Designed and headed the Mission IITs, NITs & IIITs program that had a target achievement of 85% in terms of Client acquisitions and Business Volume.
- Drove the Star Scheme by NSDC under a PPP program with an objective to mobilize, motivate, counsel, train and assess candidates in order to make them employment ready.
- Nominated as Strategic Partnerships Manager for Cambridge University's Pan India Business English Language Assessment and Certification courses.

Pintu Shaw  
Bachelor of Technology  
(Information Technology)  
National Institute of Technology, Durgapur

**Development Professional – PRADAN, Deogarh, Jharkhand. (12 Months)**

- Responsible for implementing NABARD’s and SGSY’s District Poverty alleviation project in allotted blocks in Katoria and Banka district, Jharkhand.
- Monitored, evaluated, and managed field staff including their appraisal.
- Maintained MIS of the SHGs at central office and prepared financial reports.
- Supervised locally hired field staff to ensure effective implementation of livelihood and microfinance projects.
**Rahul Roy**  
**Bachelor of Technology**  
**Electronic and Communication Engineering**  
**Jyothismathi College of Engineering and Technology (JCET), INTUH**

**IT Recruiter - Cadsci Technologies Pvt. Ltd.**  
(21 Months)  
- Sourced resumes from Job portals like Monster, Dice, Google, Career builder and Hot Jobs by using Boolean search strings which suits the job profile.  
- Partnered with recruiters and hiring managers to discuss requirement updates and adjust recruiting strategy  
- Exposure on ATS (Bullhorn), Formatted resumes on the bullhorn portals.  
- Handled clients and requirement gathering, Interview schedules, feedbacks, approvals etc.

**Junior Executive – Workforce Management (HR), Cognizant Technology Solutions, Chennai – (28 Months)**
- Cognizant Certified Professional in Performance Management – Practitioner Level  
- Member, Placement Committee, HRM, TISS, 2016-18

**Raghavan V**
**Bachelor of Engineering**  
**Electronics & Telecommunication**  
**Sathyabama University, Chennai, TamilNadu**

**Technical Lead (58 Months)**
- **Freelance Trainer (15 Months)** - for technologies like J2EE suite, Oracle, Spring, Hibernate, Perl, Shell scripting  
- **Synechron (Technical Lead) (2 Months)** – worked as a senior developer. Handled development roles for ABN Amro  
- **Amdocs (Technical Lead) (13 Months)** – worked for TELSTRA and onshore and offshore support and development teams.  
- **Tech Mahindra Ltd. (Technical Associate) (28 Months)** - Worked in the delivery and support of critical applications based on JAVA suite of technologies. The entire project lifecycles were strictly according to Agile delivery methods and ITIL V3 processes

**Salman Qazi**
**Bachelor of Engineering**  
**Electronics and Communication**  
**Sri Ramdeo Baba Kamla Nehru Engineering College, RTM Nagpur University**

**Deputy Manager- INDUSIND Bank Limited (5 Months)**
- Spearheaded efforts across analysing existing market trends, understanding the client's specific investment requirement to prepare presentations/business plans and provided customised investment solutions to ensure maximum profitability.

**Deputy Manager-ICICI Bank Limited (25 Months)**
- Handled overall banking operations including Accounts, Deposits, Assets, Investment, Foreign Exchange and other transactions on day to day basis; ensuring error free record maintenance for audit and compliance.  
- NISM Certified : Mutual Fund Distributors Certification Examination, 2012

**Sumit Kumar Sarkar**
**Bachelor of Technology**  
**Computer Science & Engineering**  
**Silicon Institute of Technology, Biju Patnaik University of Technology, Bhubaneswar**

**Deputy Manager- ICICI Bank Limited (25 Months)**
- Worked in the delivery and support of critical applications based on JAVA suite of technologies. The entire project lifecycles were strictly according to Agile delivery methods and ITIL V3 processes.
Sushant Bahukhandi  
PGDM (Rural Management)  
Xavier Institute of Management, Bhubaneswar (XIMB)

Manager - Channel Development with SuperMax Personal Care Pvt. Ltd. (6 Months)

- Managed planning and execution of Pan-India trade marketing activities including channel loyalty programs and trade schemes across different channels & categories

Manager - Channel Development with Reuters Market Light (9 Months)

- Managed Key Accounts for RMLdirect (SMS based agri-information service) and myRML application

Asst. Manager - Mother Dairy (64 Months)

- Handled Key Accounts/ MRF/HORECA and Alternate Channels in Rajkot, Delhi, & Mumbai
- Member, Placement Committee, HRM, TISS, 2016-18

Amit Ranjan Kindo  
Bachelor Engineering  
(Computer Science Engineering)  
Birla Institute of Technology, Mesra, Ranchi

- Completed a specialized training program on "Latest Technologies of Tata Motors passenger cars", by Pinak Consultant, the Tata Motors Training Consultant, in 2013
- Was part of the Music and Arts Club at BIT, Mesra. Also played a key role in organizing the college fest "UTHAAN" for the year 2012
- Did a Workshop session on "Ideas to Execution for Entrepreneurs", an initiative by Ecell, IIT Kanpur conducted by Techkriti 12 and Nurture Talent Academy, conducted by Mr. Amit Grover, Founder of Nurture Talent Academy, in 2012
- Interned at Advanced Regional Telecom Training Centre, Ranchi, on the latest technologies used by the telecom industry in India, 2012

Vishakha Kapil  
Bachelor of Commerce (Hons.)  
SGTB Khalsa College, University of Delhi

Assurance Associate – EY (15 Months)

- Received Extra Miler Award-2014 for exceptional client service and an appreciation letter by GTH.
- Event Coordinator, Treasurer, Executive member, Commerce Society - University of Delhi, 2011-14.
- Member, Placement Committee, HRM, TISS, 2016-18

Anmol Kak  
Bachelor of Commerce (Hons.)  
Govt. SPMR College of Commerce, University of Jammu (J&K)

- 1st Rank in academic excellence, Govt. SPMR college of Commerce, 2015-2016.
- Roll of honour for participating in International & 13th All India Women Folk Dance Competition, K.C. Public School, 2009.
- Recognised for participation in event organised by Hindustan Petroleum(HP), 2008-09.
• Interned at Counseling Center in the Dept. of Psychology MSU (April –June 2016)
• Co-coordinator Media for Mental Health Day, (MHD 2014)
• Presented a paper on the relationship of emotional intelligence and organizational citizenship behavior in working professionals, 2015.
Krupa Ravi  
Bachelor of Arts (Social Sciences)  
*Tata Institute of Social Sciences*  
Mumbai, (Hyderabad Campus)

- Interned with Poverty Action Labs, MIT, Boston to support policy outreach and strategy for interventions in Gujarat, 2016.
- Interned with UNICEF on drafting rural sanitation policy (RSP) for Govt. of Gujarat, 2015.
- Silver medallist in B.A. Social Sciences, (TISS) 2016.
- Accomplished professional Bharatanatyam dancer, National Level Basketball player and Debater.

Jasmine Marshall Lepcha  
Master of Arts (Hons.) (Political Science)  
*Banaras Hindu University (BHU)* (Varanasi)

- Interned with Child In Need Institute (CINI), India, 2015
- Interned with Hope Kolkata Foundation, India, 2015
- Participated in Green Olympiad environment examination initiated by The Energy and Resource Institute (TERI), (2007-08) and also participated in the National Essay Competition organised by the Catholic Head Association of India, (2008)
- Active member of Leadership Training Service (LTS) participated and organised events, workshops and camps, 2005-08

Kaveri Chauhan  
Master of Commerce (M.Com)  
*University of Mumbai*

- Worked with Kshamata NGO under project SAARTI, training underprivileged women to become self – entrepreneurs,H.R. College, 2014.
- Member of Students' council and organized various events, H.R.College, 2012.
- Re-launched Channel V through dance,Mumbai, 2011.
- Won 2 medals at the Aquatic meet Swimming competition, Navy children school, 2011.

L Thangminlal Mate  
Bachelor of Arts (Social Sciences)  
*Tata Institute of Social Sciences, Mumbai (Hyderabad Campus)*

- Completed a field study of Migrant Labourers in constructor sector: Insights from Anantapur & Kurnool districtssupported by Dept. of Planning, Govt. of AP, 2016
- Interned at Rural Women Upliftment Society (RWUS),Manipur (4th May- 5th June 2015)
- Documentation of Sloping Agriculture Land Technology (SALT)
- Facilitated workshops & training on System of Rice Intensification (SRI)
Manomi Nair  
Bachelor of Arts (Social Sciences)  
*Tata Institute of Social Sciences, Mumbai (Hyderabad Campus)*

- Researcher, Govt. of AP-TISS Student Researcher Initiative, Dept. of Planning, Govt. of Andhra Pradesh, 2016
- Member, Runner’s Up in Smart City Challenge, IIT Bombay Techfest 2015, for developing proposal on creating ‘Inclusive Playscapes’ under the theme of Urban Aesthetics
- Winner, Folk Song, National Rural Youth Fest, TISS Tuljapur, 2013-14
- Head Girl, Chavara Public School, 2011-2012

Prakriti Dasgupta  
Bachelor of Arts (Social Sciences)  
*Tata Institute of Social Sciences, Mumbai (Hyderabad Campus)*

- Interned in the HR Dept. of Hotel ITC Sonar, Kolkata. Worked on the Zero Based Manpower Planning project, 2016
- One of the Six Exchange Students, with KEELE UNIVERSITY, U.K., under the UKIERI Study Mission, 2015
- Participated in the Intensive Participatory Planning Exercise (IPPE) process for West Bengal under MoRD (GoI); for preparation of labor budget and planning for works under MGNREGA for the year 2015-16

Monika Dash  
Bachelor of Arts (Social Sciences)  
*Tata Institute of Social Sciences, Mumbai (Hyderabad Campus)*

- Winner of intercollegiate debate competition held in Quintissence at TISS Hyderabad, 2016.
- Interned at CARE India, involved with the Pathways project and the formation of the Emergency Response team, 2015
- Interned at Centre for Youth and Social Development (CYSD), involved with the concurrent monitoring of the mid-day meal scheme, 2014
- First runner up at the debate competition held at National Rural Youth Fest (NRYF) held at TISS (Tuljapur Campus), 2013.

Chunduri Prashanti  
Bachelor of Arts (Social Sciences)  
*Tata Institute of Social Sciences, Mumbai (Hyderabad Campus)*

- Top five finalists at the national level competition The GREAT Essay at Noida (U.P.), organized by the British High Commission, New Delhi and Amity University, Noida, 2016
- Adjudged as ‘One of the Top Five Entries’ the national level letter writing competition conducted by the National Institute of Mental Health and Neuro Sciences (NIMHANS), Bangalore, 2015
- Awarded 2nd prize in Debate contest at National Rural Youth Fest held by TISS, (Tuljapur Campus), 2013-14
- Won 1st place and Best Team Award at the Rajiv Gandhi Foundation – XIII Dr. Mahbubul Haq Memorial Inter School Debate Competition, Hyderabad organized by UNDP and Rajiv Gandhi Institute for Contemporary Studies, 2010
Pritish Kulshrestha  
Bachelor of Business Studies,  
Deen Dayal Upadhyaya College  
University of Delhi  

- Interned as Ed Support Teacher, with Make a Difference (MAD) taught shelter home children, 2014-15.
- Selected for National Defence Academy after clearing written and SSB examination, 2012.
- Member, Social Media Committee, HRM, TISS, 2016-18

Rajnish Kumar  
Bachelor of Technology  
(Electronics & Instrumentation Engineering)  
Dr. MGR Educational & Research Institute, Dr. MGR University, Chennai  

- Designed an automatic power control system using GSM technology, 2013
- Member Quiz Club HRM, TISS, 2016.
- An enthusiastic cricket, Kho-kho and a sports player.
- An avid participant and organizer of college fest and competition, handle the logistics department of HR fest and conference.

Puneeth Dorna  
Bachelor of Engineering  
(Electronics and Communications)  
Manipal Institute of Technology (MIT), Manipal University, Manipal  

- Completed 4 weeks of industrial training in 'Telecom Technologies' at Regional Telecom Training Centre of BSNL, 2011
- Completed 4 weeks of industrial training in 'X-Ray Baggage Inspection System' in Control and Automation Division of Electronics Corporation of India Limited, 2011
- Secured 76% marks in 47th Annual All-India UN Information Test by Council for UN Information, a wing of USO, 2004
- Member, HR Forum, HRM, TISS, 2016-18

Roshini Ramkumar  
Bachelor of Arts (Social Sciences)  
Tata Institute of Social Sciences, Mumbai (Hyderabad Campus)  

- Interned in HR Dept. Parry Agro Industries Pvt. Ltd. (Murugappa Group), 2016
- One of the Six Exchange Students, UKIERI Study Mission, 2015
- 1st place, TiE Young Entrepreneurs Global Business Plan Competition, 2013
- Member, HR Forum, HRM, TISS, 2016-18
Saloni Sharma
Bachelor of Science (Hons.) (Economics)
Loreto College, University of Calcutta

• Pursuing Business Analytics and Data Visualization from Ivy Professional School, Kolkata, 2016.
• Actively volunteered for social service initiatives with National Service Scheme, 2013-2015.
• Interned with Viber Inc. as a Marketing Intern, 2014.
• Member organizing committee for annual fest of Loreto College, "Samagam", 2012-2014.

Talla Sai Chaitanya
Bachelor of Arts (Social Sciences)
Tata Institute of Social Sciences, Mumbai (Hyderabad Campus)

• Presented research project on 'Recasting Rural Lives: A study of SHGs in Anantapur district of Andhra Pradesh' to the Hon. Chief Secretary, Government of Andhra Pradesh, 2016.
• Volunteered for the 'Education Aid' program at TISS, in collaboration with Teach for India in Hyderabad, 2015.
• Summer Internship 2015 with "Roads to Right" organisation which is a part of human rights commission of Sri Lanka.
• Attended National Scouts Youth Forum, Meergama, May 2015.

Rapaka Ruksamhita
Bachelor of Arts
Sri Chaitanya Degree College, Osmania University, Hyderabad

• Interned with National Institute of Rural Development and Panchayati Raj, studied and analyzed the 'Training programmes for promoting small entrepreneurs', 2015.
• Certified in 'Leadership for Organizational Effectiveness' and 'Growth & Professional Effectiveness', 2015.
• Secured 'Honours grade' from 7th to 10th class for 'Extraordinary Performance' in Academics, 2007-2010.
• Member, Social Media Committee, HRM, TISS, 2016-18.

Shilanjani Bhattacharyya
Bachelor of Arts (Social Sciences)
Tata Institute of Social Sciences, Mumbai (Hyderabad Campus)

• Researcher, Dept. of Planning, (GOAP) in the existing market trends, structure of cooperative organisations and livelihood vulnerabilities in the Handloom industry, 2016.
• Interned with HR Dept. of Garden Reach Shipbuilders and Engineers (GOI) in impact assessment of CSR initiatives in Skill Development of Youth, 2015.
• Institute Gold medalist in B.A. Social Sciences, (TISS), 2016.
TISS Hyderabad students are a unique blend of inter-disciplinary thinking, learning curiosity and the leadership courage to act. I enjoyed teaching them and benefited from their ability to ask smart questions.

Kanti Gopal
(TISS, PMIR ('89-'91))
Teacher, Author, Executive Coach and Change Consultant.

Delighted that TISS is expanding its footprint and Southern States will have increased access to unique TISS talent!

Vinay Rahul Koneti
Bachelor of Technology
(Computer Science & Engineering)

Vel Tech Dr. RR & Dr. SR Technical University, Avadi, Chennai

• Diploma in Karnatic Violin from PottiSreeramulu Telugu University, Govt. of Andhra Pradesh, Hyderabad, 2009
• Won Padma Bhushan Pandit Jasraj Scholarship Award, 2009
• Samaikya Bharat Gaurav Satkar Award from the prestigious Madras Telugu Academy, Chennai, 2007
• POGO Amazing Kids Musician, top three in India, 2006

Uma Devaguptapu
(TISS, PMIR ('80-'82))
Director - HR Signode Asiapac & MEA

Delighted that TISS is expanding its footprint and Southern States will have increased access to unique TISS talent!

Kanti Gopal
(TISS, PMIR ('89-'91))
Teacher, Author, Executive Coach and Change Consultant.

TISS Hyderabad students are a unique blend of inter-disciplinary thinking, learning curiosity and the leadership courage to act. I enjoyed teaching them and benefited from their ability to ask smart questions.

Sunil Bijlani
(TISS, PMIR ('80-'82))
Sr.VP - Human Resources - Asia at Synchrony Financial

I am delighted that we have a TISS in Hyderabad! Great source of talent for Southern India. Here’s wishing TISS Hyderabad campus continued success.
The placement process consists of the following stages:

**1. Pre-Placement Talk** – The companies are invited for a Pre-Placement Talk with the batch. This aids the students in making an informed choice regarding the organization.

**2. Student Resumes and Shortlisting** – The companies are provided with the option of circulating their customized application forms amongst candidates, or accepting resumes from interested candidates.

**3. Slotting Process** - The batch ranks the companies based on their order of preference. The companies are then informed about their respective slot for placement.

**4. Recruitment Process** - The companies intimate the Placement office about the following details in advance: Process of selection (Preliminary Test, GD, Interview, Case etc.); Number of rounds of the GD and group size, Number of rounds of Interview, Approximate duration of the GDs and interviews.

Companies can register for placements by sending an email to placecomm.shrm@tiss.edu or by contacting any of the Placement Committee members (contact nos. are provided below)

**PLACEMENT COMMITTEE:**

**Chairperson**
Mr. Mohammed A. Abid  
Email: mohammed.abid@tiss.edu  
Phone: +91-9440459836

**Student Co-ordinators:**

**Senior Batch:**

Aditya  
+91-81065-05095  
Ashish Kumar  
+91-70327-38758  
Swathi Dabbiru  
+91-80085-88551

**Junior Batch:**

Lavkush Anand  
+91-99862-83280  
Mayur B.K  
+91-99724-60908

Raghavan. V  
+91-73389-04297  
Sushant Bahukhandi  
+91-99870-34707  
Vishakha Kapil  
+91-83739-68475

**Corporate Relations & Placement Committee**

Email: placecomm.shrm@tiss.edu  
Ph: +91-70327-38758 | +91-96524-8370 | +91-96524-32371
TISS has 100 acres for setting up a campus in Kothur Mandal, Mahbubnagar (36 Kms from Hyderabad).

It has commenced the construction and plans to create a high quality learning environment that is warm and welcoming.

The Hyderabad campus will be eco-friendly, green and disability friendly.

At present, it operates out of interim campuses at TSIPARD, Rajendranagar and RMC, Gachibowli, Hyderabad.